



North Haven Congregational Church

Board of Finance Minutes

Meeting of December 9, 2008

ATTENDING

Martin Benassi (Visitor), Philip DiPeri, Linda Kirk (Visitor), Scott Morrow (Senior Minister), Steve Peterson, Betsey Reid (Chair), Adam Schweickert, John Tibor (Treasurer).

CALL TO ORDER

The meeting was called to order at 6:39 pm.

APPROVAL OF MINUTES

On motion by Philip DiPeri, the minutes of the November 11, 2008 meeting were approved as distributed.

REPORTS

Ministers Report

Scott Morrow reported that the Food Closet had received a significant contribution from the Rotary Club. This gift would do much to carry the Food Closet through the high demands of the Holiday season.

Recording Secretary Report

Some \$111,000 has been received in pledges for 2009, but there are close to 100 outstanding pledges from persons/families who pledged in 2008.

Treasurer's Report

John Tibor presented the Treasurer's report as of December 5, 2008. The report was received without questions.

John reported that NEXTEL would like to make its payments by direct (EFT) bank deposits..

OLD BUSINESS

Antelope Project

Philip DiPeri stated that there were no new developments on the Antelope Project.

Associate Pastor Call

The Board confirmed that the \$39,630 showing on the "3.5%" working budget for 2009 was the outside number for the compensation package.

Effectively, this translates into a discussion cash salary of \$38,000 to be pro-rated over that part of the fiscal year during which the Associate Pastor actually serves. [NB: Scott Morrow later informed Steve that our custom was to make salary adjustments for new staff on the anniversary date of their hire, and then, in their second year of service, to move the compensation adjustment date to the fiscal year.]

The Church benefit budget will carry 7.65% of the cash salary for the SECA tax which the candidate must pay.

Other details about how the salary might be allocated to cover certain benefit costs will be reviewed with appropriate denominational and government sources.

Steve Peterson agreed to represent the Finance Board at the December 11th meeting with the Associate Pastor candidate.

Capital Needs Assessment

The Benassi report on the Capital Needs Plan is complete and no further action is needed at the time.

Stewardship

It was agreed that Betsey Reid and Steve Peterson would work on a Stewardship follow-up letter. Specifically, not only will we ask people to complete their pledges, but also to give us positive feed-back if they are not making a pledge for 2009.

NEW BUSINESS

Adam Schweickert agreed to be responsible for counting money from the Christmas Eve services. Normally this is handled on the Sunday following Christmas.

North Haven Congregational Church

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SPECIAL PROJECTS**Contemporary Worship**

Martin Benassi presented the Music Board request for an extension of the funds for contemporary worship. Steve Peterson moved to extend this funding to May 31, 2009. With a second from Philip DiPeri, the motion passed.

Adult Mission Trip

Linda Kirk presented a request from the Board of Christian Outreach for funding for the adult mission

trip to Mississippi in March 2009. By consensus, the Board decided to postpone consideration of this request to the January 11, 2009 meeting

Consideration of additional Special Project was postponed to the January meeting.

ADJOURNMENT

The meeting adjourned at 9:10 pm.

Respectfully submitted,
Steve Peterson, Secretary