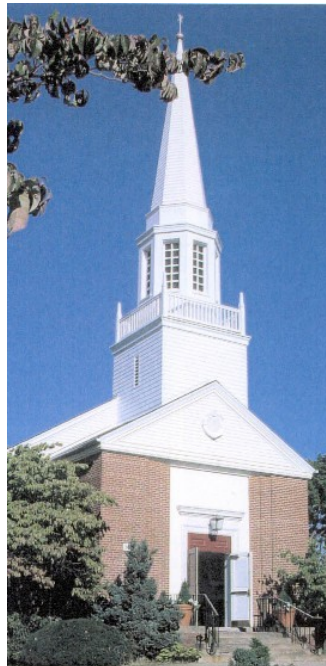


**THE NORTH HAVEN CONGREGATIONAL CHURCH
UNITED CHURCH OF CHRIST**

**ANNUAL REPORT
2009**



Presented At The Annual Meeting
January 24, 2009

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NORTH HAVEN CONGREGATIONAL CHURCH, UCC

28 Church Street • North Haven, Connecticut 06473 • (203) 239-5691 • Fax 234-1751

CALL TO ANNUAL MEETING

January 24, 2010

10:30 a.m.

AGENDA

The Call to Order

Opening Prayer

Approval of Minutes of January 25, 2009 Annual Meeting

Approval of Minutes of February 8 2009 Special Congregational Meeting

Approval of Nominating Committee Report

Approval of Non-Financial Reports

Report of the New Haven East Consociation Church and Ministry Committee

Approval of Treasurer's Report

Approval of Financial Reports

Approval of Budget for 2010

Appointment of a Financial Agent for 2010

Vote of the Open & Affirming Statement (by ballot)

Any Other Business That May Come Before This Meeting

Adjournment

Respectfully submitted,
Priscilla Bradford, Church Clerk

In case of postponement for any reason the meeting will be held on
January 31, 2010

The Moderator's Report



Our time on earth is necessarily limited. As such, it is the most valuable asset we have been fortunate enough to be given. How we invest those precious 1,440 minutes each defines us.

A year ago the Members of this Congregation gifted me the opportunity to serve on its behalf. These 365 days have been both interesting and challenging. It has been a year of personal growth and understanding, building relationships, and speculative visioning of the future for our spiritual enterprise. I've learned a lot and, hopefully, have served you well.

I am eternally grateful for those often unsung heroes of our church community who have purposely chosen to participate in the life of our church by donating their time for the benefit of us all. I have the greatest respect and admiration for them. Without them the operational machinery of our enterprise would quickly become chaotic.

When I was very young, a time before I learned how to dance, going to a school dance was not very fulfilling and was more of a vicarious experience than a personal adventure. I distinctly remember when things changed for me. At one dance Peter Fogel, who was not very good looking by the 6th grade social standards of the day, attracted a lot of attention from every girl in my class because he was a great dancer (by 6th grade standards). Instantly, I was determined to learn to dance...and my adventure began.

Likewise, those who participate by volunteering their precious and limited time to serve are on a unique personal adventure. It's because of them that we have seamless worship services, that our children are learning to follow in our footsteps with a strong moral center, and that the financial support we provide for operating the church is well invested and cared for.

The Challenge: Each of us has different demands on our time. There are volunteer opportunities available to anyone who truly wants to help make our church even better than it is. These opportunities cover the

whole spectrum of time and commitment requirements. Making coffee, for instance, for Coffee Hour on Sunday morning takes less than one hour and has no ongoing commitment. Serving on a board or committee requires more time and commitment.

One advantage I've found with board/committee service is the development of team and individual relationships and comradely of the people with whom I've served. Those kinds of relationships are not for sale; they are earned by contributing and fostered by proximity and common purpose.

HIGHLIGHTS FOR THE YEAR

Staffing

We have been fully staffed for most of the year. After a long and arduous search for an Associate Pastor, Rev. Care Goodstal-Spinks joined us last spring. She brings unique talents and energies to help us move to the next level in our Christian education programs.

Transition to a new music director was seamless thanks to the efficient work of our Music Director Search Committee lead by Co-Chairs, Doris Ferner and Mary Pallatto, and the skills and dedication of Kristen Corcoran, Kathy Grant, and Carol Mitchell.

Open & Affirming

The lingering and long overdue O&A issue is finally coming to a conclusion which will allow us to move forward to vigilantly building and strengthening our church community for the common good that we all embrace. Thanks to Priscilla Bradford, Betsy Gumbart, and Stephen Peterson for spending countless hours of personal reflection and collaboration to craft the statement being presented to the Members today.

Building Our Fellowship-Based Community

Our community's vitality depends in part on our personal relationships, our ability to attract new unaffiliated visitors, and our effort to create an inviting social environment for both visitors and our friends and members. Several of our members recently attended a Conference sponsored workshop to help understand how to do what we do better. Projects are being conceptualized to accomplish specific goals leading to building our community. Two Special Projects were recently approved. One is

designed to make all or selected parts of our worship services available over the Internet. The other focuses on bringing new unaffiliated visitors to the church for services and church-sponsored events. I invite any Member with an idea that can help build to contact me about the Special Project program.

Facilities Review

An external review of the state of our facilities was commissioned jointly by the Board of Buildings & Grounds and the Board of Finance during 2008. The purpose of the review was to determine the condition of the building envelope and the supporting heating, plumbing, and electrical systems. During 2009, this review was studied by both Finance and Buildings & Grounds who subsequently developed a timeline for addressing each of the various components as well as estimate the associated costs.

INITIATIVES FOR 2010

Our 300th Anniversary: November 2016 marks 300 years since the founding of the North Haven Congregational Church. It may seem a long way away but it's not. To honor our predecessors and celebrate the occasion, we'll need to start our planning soon. As Moderator, I intend to charter a planning committee during 2010 to champion this activity. We've recently discovered some documentation from our safe about what was done at the 200th anniversary. We are challenged by those who came before us to do even better.

Capital Campaign: Analysis of our facilities review indicated the need for major capital expenditures in the near future. Both the church and the parsonage are in need of much physical reconditioning and upgrading. The heroic work of the people who serve on Buildings & Grounds has lured us into a false sense of facility security. They've patched and put what amounts to Band-Aids on continuing systematic facility failures to keep things working for us...but they just can't keep up anymore. Ongoing repairs of obsolete, inefficient systems are nicking and dimming our financial resources to death. I intend to charter a Capital Campaign Steering Committee in 2010 to plan our next capital campaign.

Governance: Over the last few years we've become aware that church governance structures among Congregational and other denominations has been changing to more closely conform to the needs and

desires of their membership. During 2010, I intend to charter an exploratory committee to investigate these alternative structures with respect to the needs and desires of our Congregation.

Each of these three initiatives is a unique volunteer opportunity for anyone who is tired of being on the bench and wants to get into the game.

-- Philip T. DiPeri, January 2010

Senior Pastor's Report

The highlight of 2009 for the church has been the arrival of two new staff members. There is a wonderful boost in skill and enthusiasm and energy in store for the coming year!



The Associate Pastor Search Committee

introduced the **Reverend Care L. Goodstal-Spinks** to the congregation during the first weekend in February. An open-house meeting with church members and youth and a candidating sermon confirmed the Search Committee's recommendation and the congregation called Rev. Care to serve as Associate Pastor in a special congregational meeting on February 8. Rev. Care accepted the call and began her pastoral work among us on March 19. Rev. Care brings great experience, energy, and enthusiasm to her ministry in the educational and youth programs of our church. She has introduced the Sunday School and the congregation to Festival Sundays, and has energized the youth programs with the assistance of volunteer youth advisors. Plans for an exciting Youth Mission Trip are well underway. **The Music Search Committee** also completed its work and **Anne Lee** was hired as our new Director of Music. Anne began her work on August 23, and has brought great confidence and skill to the leadership of the music program.

In addition to our new staff members, we are very fortunate in the continuing service of **Nancie Estep** and **Stuart Lane**. **Nancie** is a wonderfully cheerful and helpful presence in the church office, greeting members and visitors and fielding a myriad of questions, telephone calls, and e-mails. She manages the church calendar with care, and coordinates building use by community groups as well as the

distribution of food from the food pantry. The Church Window, our newsletter, has taken on a wonderful new look through Nancie's effort this year with the assistance of Philip DiPeri. **Stuart Lane** does an excellent job as our sexton. He keeps the building clean and comfortable, and he sets up and cleans up after special services and a regular schedule of community groups using the church.

Barbara Marks completed her work as Director of Shepherding Ministries in March. Her work with the Junior and Senior Youth groups, the Church School, and nurturing new members was a wonderful help during the interim period. She has accepted a position as the Director of Christian Education at the First Congregational Church of Woodbridge.

I traveled to Mississippi again this year in March with a group from our Church and the Spring Glen UCC for our third **Adult Mission Trip**. We worked with Camp Coast Care in Long Beach, Mississippi again, continuing with rebuilding and restoration work in the aftermath of Hurricane Katrina and subsequent storms. A highlight of this year's trip was a quick drive into New Orleans one evening for dinner and a walk around before heading back to grab some rest before work the next day. Plans are underway for a fourth trip in April.

With the approval and encouragement of the Pastoral Relations Committee and the Church Council, I attended an October reunion of the Courage To Lead group I met with during my sabbatical last year. It was a wonderful occasion to meet with other seminar participants and share the results of our work together. I look forward to sharing this program with the congregation in the coming months.

The **Open & Affirming Planning Group** made a recommendation to the Church Council that a small group be asked to draft an Open & Affirming Statement for the North Haven Congregational Church. The Church Council approved the recommendation, and Priscilla Bradford, Betsy Gumbart, and Stephen Peterson agreed to draft the statement. The Open & Affirming Statement was circulated in the church newsletter in August and in December. During September and October, a number of question and answer sessions were held to discuss the statement. Rev. Care organized an adult education series on four Sundays to discuss issues related to the role of gay and lesbian persons in the

church. The Open & Affirming statement will be voted on at this Annual Meeting. Many members have engaged in discussions and study around these issues in different forums over the last six years. The decision by the congregation at the Annual Meeting will provide clarity as to the official position of the church. Conversations and study will surely continue, though, as we live together into our decision.

The reverberations of our troubled economy continue to be felt in our town and among our congregation. Many in our community face challenges in finding employment and providing for their families. Our outreach efforts through meals prepared and served at the **Downtown Evening Soup Kitchen** and assistance through our **food pantry** will continue to be very much needed. Uncertainty about the pace and magnitude of economic recovery has resulted in a reduction of our church budget, and in a great reduction in the budget of the Connecticut Conference.

We begin this new year with a full staff for the first time since 2005! In the coming year I hope to address several issues. It is my hope that a **Welcoming Project** will gather members to identify and strengthen all aspects of invitation, welcome and nurture of visitors, seekers and new members. I anticipate a review and revision of our **Leadership Structure** and our **Bylaws**. I will encourage the church to re-gather around a **strengthened vision and sense of purpose** after several years of staff transition.

The **Pastor's Discretionary Fund** provides for discretionary expenses and confidential expenses related to pastoral care. The opening balance in 2009 was \$231.07. Some minor expenses were incurred as well as some reimbursements received. The closing balance for 2009 is 753.07.

This report marks the completion of fifteen years in my pastorate at the North Haven Church. I am inspired by the deep faith and dedicated ministry of the congregation, and I thank you in particular for your ministry and care for me, and for Carol, Amy, and Jesse.

Shalom, Scott Morrow

Associate Pastor's Report



It was nearly one year ago that I came to explore the possibility of our ministry together at NHCC, and soon after, I was called to serve as your Associate Pastor. This Epiphanytide, as we celebrate the season of the coming of the Light of the World among us, and as I reflect on my

short history with you, I'm thankful for all of the "bright spots" we've shared, which elucidate the presence of Christ among us.

When I first arrived last March the church was abuzz with planning for Holy Week and Easter, and all of the preparations necessary to begin to bring the 2008-2009 program year to a close. It was an extremely busy time in the life of the church – and in the midst of all that busyness, many gracious people took the time to enlighten me in the ways my new role would begin to be lived out among you. I'm deeply grateful to Rev. Scott Morrow, Nancie Estep, Barbara Marks, Priscilla Bradford, John Tibor, the Women's Fellowship, and a host of others, for providing a welcoming work space, for patiently answering my never-ending stream of questions, and explaining details – especially when each of them were working so hard to get their own responsibilities taken care of on schedule. I am thankful for the warm welcome I received, and for the opportunity to assist in the leadership of this amazing congregation – a congregation that serves as a beacon of light to others through its many and diverse ministries! Thank you for all you do, for Christ's sake and in His name!

Christian Education: It has been an honor to work with the Christian Education Board. This is a group of extremely dedicated Christians who take the ministry of Christian Education seriously. Together we have made a number of changes, brought new ideas to our program, and have begun to look in new directions to create a Church School program that sparks the interest of today's young people and adults, while at the same time carrying forth the ancient teachings of Christ, which we pray all of us will more deeply embody as we continue to grow in the knowledge and love of God. Throughout the year we've celebrated with the congregation special times

which demonstrate love, welcoming and warmth – days such as Rally Day, Festival Day, Advent Night, and the Christmas Pageant. Working in tandem with the Christian Education Board are a team of fourteen very gifted and enthusiastic Church School teachers and assistant teachers who work directly with our young students. As many of you are aware from having been in attendance during our November 22nd 'Festival Day', wonderful things are happening as a result of their ministry in our midst! Throughout the year our Adult Education programs have been quite diverse and well-attended, and were facilitated by leaders including Barbara Marks, Rev. Steve Peterson, and myself. Susan Beth Collins very ably led Vacation Bible School, which was once again done in collaboration with St. John's Episcopal Church. This is a beautiful example of Christian unity, and outreach to the wider community. The Christian Education Board has provided an outstanding annual report, which I urge you to read, as it further expands on these important ministries.

Youth Groups Our Jr. and Sr. youth groups typically meet every-other Sunday evening and focus on fun, education, worship and service. These four areas of focus manifest in quite a variety of ways with planning input from the youth themselves. The Jr. group has been expanded to include all middle school grade levels. A number of Sr. high youth have been, and continue to be, involved in Summer Mission work, which will take us to New Orleans in July. The young people in both the Jr. and Sr. groups are lively, creative, talented, generous, and absolutely delightful! They are truly a bright spot in the life and ministry of this church, and are being served by five marvelous and dedicated Youth Advisors: Joe Burr, Sue Compton, Kim Coughlin, Jeremy Harlan, and John Tibor. Parents of the youth offer a presence of support and culinary delight as they provide and serve meals for all of us each time the groups meet. We are so appreciative of their ministry among us!

As we begin a new year of ministry together, in the power of the Spirit, "...let *your* light shine before others, so that they may see your good works and give glory to your Father in heaven." (Matthew 5.16)

Faithfully,
Care +

Report of the Church Clerk

Under the direction of the moderator, Philip DiPeri, the Church Council met monthly throughout the year. An additional meeting of the Council was held in March to discuss business that could not wait until the next scheduled meeting.

Council meetings followed an agenda and the minutes of the previous meeting were e-mailed to the members prior to the next meeting. Additional copies were available at the meeting. When the minutes were approved by the Council, they were available at the church on the hall bulletin board, in the minutes' book located in the church library and on the church's website.

The last annual meeting of the church was held on January 25, 2009. The members of the congregation that were present received and accepted the reports of the church boards, committees, staff and officers from the year of 2008. The 2009 budget was also approved. A special meeting of the church was held on February 8, 2009 to call the Rev. Care Goodstal-Spinks as our associate pastor.

Respectfully submitted,
Priscilla Bradford

Church Statistics - 2009

PASTORAL SERVICES

JANUARY 1, 2009 - DECEMBER 31, 2009

All services performed by Rev. Scott Morrow unless otherwise indicated.

++ Service performed by Rev. Care Goodstal-Spinks

Services not held at North Haven Congregational Church

BAPTISMS

Michael Edward Priore, 3/15/09 son of
Philip and Rebecca Priore, Jr., born 7/30/08

Colin Christopher Murray, 4/19/09 son of
Kenneth Murray and Melissa Gladkosky,
born 9/29/2008

Stephen George Baraquin, 8/16/09, son of
Stephen & September Baraquin, born 3/3/09

Aaron Sebastian Baraquin, 8/16/09, son of
Stephen & September Baraquin, born 3/3/09

Emily Paige Shea, 10/11/09, daughter of
Todd & Tammy Shea, born 10/11/2007

WEDDINGS

#Jacqueline Martone & Joseph Tondalo..... 2/28/09

Lisa Gorski & Christopher Thorpe 5/29/09

Patricia Reynolds & Erik Wentworth 6/20/09

++Jackie Filip & Jeff Jennings 6/27/09

Keagan Belanger and Keith Radziwon 7/11/09

Kimberly Ann Gentile & Robert F. Natoli ... 7/18/09

Elis Maria Kristiansson & Matthew Jokl..... 7/24/09

Susan J. Baldini & Kevin J. Bulter 10/2/09

FUNERALS

#Larry Zukosk..... 01/2/2009

#Joan Patricia Cappello..... 01/09/2009

#Marion E. Armstrong 01/22/2009

*Leslie C. Frost, Jr. 02/06/2009

#Eva Emily Jennett 03/10/2009

*Ira Munson 03/10/2009

*Ann Bruce 03/10/2009

*Peter Fredericks 08/05/2009

Benjamin A. Jodice..... 10/22/2009

#Elsie Jean Luppi 10/23/2009

#George Madelung..... 10/26/2009

#*Gladys Borkowski..... 11/22/2009

*Billie Wood..... 11/30/2009

*Christalie P. Brockett 12/19/2009

*H. Foster Little 12/20/2009

**Members*

NEW MEMBERS - CONFIRMED MAY 31, 2009

Jonathan Edward Bogaert

Joseph Emilio Burr

Onalee Lucille Collins

Brianne Christine Goldfuss

Jennifer Rose Royka

Marissa Nicole Volpe

NEW MEMBERS - RECEIVED JUNE 7, 2009

Reverend Care Goodstal-Spinks, Associate Pastor

Cynthia Campos

Robert Mitchell

NEW MEMBERS - RECEIVED DECEMBER 6, 2009

Kevin Studley

Heather Studley

NEW MEMBER - BY TRANSFER DECEMBER 6, 2009

David C. Gould

DROPPED FROM MEMBERSHIP AT THEIR REQUEST OR OTHER

Bill & Judy Hawthorn, by transfer

Minutes of the Annual Meeting January 25, 2009

The annual meeting of the North Haven Congregational Church was held in the church sanctuary and called to order at 10:50 am by Moderator Jim Bennett. Sixty-six voting members were present which constituted a quorum. The call to the meeting was read by the church clerk. The Rev. Scott Morrow lead those assembled in prayer.

A motion was made by Eleanor Harple and seconded by Betsey Reid to approve the minutes of the January 27, 2008 annual meeting. Motion passed.

Joan Bennett of the Nominating Committee presented the slate of officers printed in the Annual report for 2008. The following changes were made to the report of the Nominating Committee on pages 9 and 10. Moderator-Philip DiPeri; Clerk-Priscilla Bradford; Board of Deacons-Maureen Cornelius, term ending 2010; Mabel Peterson, term ending 2011; Board of Finance-delete Philip DiPeri from term ending 2011 and put Raymond Geissler in that slot; Auditing Committee-Stephen Peterson, term ending 2012; Floral Committee-Rose Monaco, term ending 2012; Memorial Gifts Committee-Eleanor Harple, term ending 2012; Music Board-Richard Gallagher, term ending 2012; Board of Christian Education-Jeanne Mecca, term ending 2011; Board of Christian Outreach-Julie Schweickert, term ending 2011; Carol Amico, term ending 2012; Nominating Committee-Mabel Peterson-term ending 2011; Collection Committee-Jim Bennett; Connecticut UCC Delegate-Ed Dudley. Doris Ferner moved acceptance of the amended report and Betsey Reid seconded the motion. Motion passed.

Phil James moved and Eleanor Harple seconded the motion to approve all the non-financial reports. Betsy Gumbart questioned the church statistics on page 6. They should read Active members, January 1, 2008: Resignation-7; Removed by Deacon's Review-4; Sub-total-14; Total membership-435. The non-financial reports were accepted as amended.

Phil James moved and Betsey Reid seconded the motion to accept the report of the New Haven East Consociation Church and Ministry Committee. Motion passed.

Betsey Reid moved and Joan Bennett seconded the motion to approve the Treasurer's report. A question was raised that in the Memorial Gifts Committee report it was stated that they bought a snow blower for use at the parsonage but the deduction does not show in the Treasurer's report. John Tibor noted that the bill had not been received before December 31. The lack of payment for the sabbatical fund was questioned. It was noted that there are sufficient monies in that fund at the present time. Motion passed.

Phil James moved and Cathy Welch seconded the motion to approve the financial reports. Motion passed.

Stephen Peterson moved and Phyllis Kaercher seconded a motion to approve the budget for 2009. Betsey Reid, chair of the Finance Board, stated that the board had struggled with presenting a deficit budget. A special appeal will be forthcoming to cover the deficit. Adam Schweickert also spoke to the issue. Budget was approved.

Betsey Reid, representing the Finance Board, told about two special projects funded by the Nextel monies being recommended for approval. The first one submitted by the Deacons is called 'So Everyone Knows Your Name' and uses a digital photo frame to highlight people and events of the church. The second proposal, sponsored by the Board of Finance, was for \$3000 to pay the moving expenses for the Associate Pastor. Rose Monaco moved that the projects be accepted and Cathy Welch seconded the motion. Motion passed.

A motion was made by Sally Pallatto and seconded by Eleanor Harple to approve the appointment of Elizabeth Anderson as the Church's Financial Agent

for 2009. The motion was passed by the quorum present.

Stephen Peterson moved that the Church Council be authorized to form an appropriate search committee for a director or minister of music. The motion was seconded by Beth Anderson. Motion approved.

Tim Peiffer encouraged all present to gather for worship on February 8, 2009 to meet the candidate for the position of Associate Pastor and to attend the congregational meeting immediately following the service to vote on the call.

Stephen Simonson thanked Jim Bennett for his two years of service as Moderator. Those present responded with applause.

At 11:30 am, Doris Ferner moved adjournment. Motion seconded by Tim Peiffer. Motion passed. Jim Bennett led us in prayer.

Respectfully submitted,
Priscilla Bradford

**Minutes of the Special Meeting
February 8, 2009**

A special meeting of the North Haven Congregational Church was held in the church sanctuary. The meeting was called to order at 10:54 by Philip DiPeri, moderator. Sixty-one voting members were present which constituted a quorum. The Rev. Scott Morrow led those present in prayer.

The purpose of this meeting was to call the Rev. Care Goodstal-Spinks as the Associate Pastor of the North Haven Congregational Church.

Scott Morrow introduced Care Goodstal-Spinks and her husband the Rev. Dr. Bryan D. Spinks.

Tim Peiffer, chair of the associate pastor search committee, identified the members of the committee and recognized them for their work. He then identified the qualities of the candidate.

Tim Peiffer then moved that the North Haven Congregational Church call the Rev. Care Goodstal-Spinks to become their Associate Pastor. Doris Ferner seconded the motion. The voice vote was unanimous.

Meeting adjourned at 11:03 on a motion by Tim Peiffer and seconded by Martin Benassi.

Respectfully submitted,
Priscilla Bradford

CHURCH MEMBERSHIP STATISTICS 2009

Active Members, January 1, 2009435

- Removed by Death..... 8
- Removed by Letter of Transfer..... 2
- Resignation 0
- Removed by Deacons Review 0
- Sub-total..... 10**

Members Received

- Letter and Reaffirmation..... 1
- Confession of Faith..... 5
- Confirmation 6
- Sub-total..... 12**

Total membership437

*Revision of the Membership List is in progress.

Nominating Committee

OFFICERS

Term Ending 2011

OFFICE	CANDIDATE
Moderator	Philip T. DiPeri
Clerk	Priscilla Bradford
Treasurer	John Tibor
Assistant Treasurer	Larry Ballantyne
Financial Recording Secy	Jody Gallagher

BOARD OF BUILDINGS & GROUNDS

CANDIDATE	TERM ENDING
Don Geissler	2011
Bernie Hummel	2011
Phil James	2011
Paul Powers	2012
Bob Tait	2012
Carla Taymans	2012

BOARD OF CHRISTIAN EDUCATION

CANDIDATE	TERM ENDING
Kim Coughlin	2011
Jeanne Mecca	2011
Mary Pallatto	2011
Lori Murphy	2012
Steve Peterson	2012
Heather Studley	2012

BOARD OF CHRISTIAN OUTREACH

CANDIDATE	TERM ENDING
Bob Nerkowski	2011
Julie Schweickert	2011
Carol Amico	2012
Chris Corcoran	2012
Linda Kirk	2013
Betsy Reid	2013

BOARD OF DEACONS

CANDIDATE	TERM ENDING
Doris Ferner	2011
Mabel Peterson	2011
Vacant	2011
Vacant	2011
Joan Bennett	2012
Jim Bennett	2012
Vacant	2012
Vacant	2012
Steve Simonson	2013
Barbara Massey	2013
Bryant Munson	2013
Vacant	2013

BOARD OF FINANCE

CANDIDATE	TERM ENDING
Ray Geissler	2011
Carla Taymans	2011
Adam Schweickert	2012
Sally Pallatto	2012
David Gould	2013
Jeremy Harland	2013

MUSIC BOARD

CANDIDATE	TERM ENDING
Martin Benassi	2011
Rich Gallagher	2012
Carol Mitchell	2013

NOMINATING COMMITTEE

CANDIDATE	TERM ENDING
Mabel Peterson	2011
Betsey Gumbart	2012
Vacant	2013

BOARD OF TRUSTEES

CANDIDATE	TERM ENDING
Steve Baraquin	2011
Sue Compton	2012
Beth Anderson	2013

AUDITING COMMITTEE

CANDIDATE	TERM ENDING
Phil James	2011
Jim Bennett	2012
Betsey Reid	2013

COLLECTION COMMITTEE

Term Ending 2011

Joyce Bellonio	Carol Mitchell
Jim Bennett	Helen Nado
Susan Compton	LaVala Rossi

FLORAL COMMITTEE

CANDIDATE	TERM ENDING
Elaine Burr	2011
Rose Monaco	2012
Vacant	2013

MEMORIAL GIFTS COMMITTEE

CANDIDATE	TERM ENDING
Joyce Bellonio	2011
Ellie Harple	2012
Vacant	2013

USHERS & GREETER COMMITTEE

CANDIDATE	TERM ENDING
Kerry Stewart	2011
Rose Monaco	2012
Vacant	2013

CONGREGATIONAL REPRESENTATIVES

Term Ending 2011

Tim Peiffer	Vacant
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CONNECTICUT U.C.C. DELEGATES

Term Ending 2011

Tim Peiffer	Vacant
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NEW HAVEN EAST CONSOCIATION

Term Ending 2011

Ed Dudley	Doris Ferner
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Associate Pastor Search Committee

In 2007, an Associate Pastor (AP) Search Committee was formed by a special congregational meeting to fill the Vacant Associate Pastor Position resulting from the resignation of the Reverend Lucia Jackson.

The Members of the Search Committee, Timothy Peiffer, John Tibor, Jim Bennett, Eleanor Norback, Mabel Peterson, Nancy Mahoney, Priscilla Bradford and Scott Morrow, Senior Pastor began meeting faithfully since July 2007. During that time, we consulted with various Clergy Staff from the UCC Connecticut Conference, including our Regional Minister the Rev. Michael Penn-Strah. Additionally, after consulting with various Boards and Committees, it was determined that we would seek an ordained person to work 26 hours per week. The main job responsibility would be the oversight of our Christian Education programs to include youth

groups, Sunday school and adult education. Additional responsibilities include preaching and pastoral care.

Several candidates were considered, but one candidate, the Reverend Care Goodstal-Spinks, attracted our immediate attention. Quickly into our first interview with Care, members of the Search Committee sensed that she possessed both the personal and professional qualities which laid the foundation for a fruitful ministry together. Care is thoughtful, sensitive to the needs of others, a good listener, warm, caring, creative, and a person of deep faith and hope.

Reverend Care was called to serve as Associate Pastor by a unanimous vote at a congregational meeting on Sunday, February 8, 2009. We believe that God has provided a unique opportunity with Reverend Care to share in a common ministry of growing together as a faith community, serving others and proclaiming the good news of God's love.

Respectfully submitted,
Timothy Peiffer

Board of Buildings & Grounds

FACILITIES REVIEW

The externally contracted Facilities Review has been studied and indicates that the church building will require major capital improvements to update our facilities.

ROOF

A contract was given to Mt. Carmel Roofing for \$22,500 to replace the roof over Carroll Hall. The project was started in April and completed in September. Funding for this project was shared by contributions from our endowment and by building reserve set aside from the monies received from our contract with Nextel. Greg Pierce represented B&G to provide informal oversight for this project.

ELEVATOR

The elevator maintenance contract was given to ThyssenKrupp. B&G is researching alternative vendors for elevator maintenance to help lower costs.

HEALTH & SAFETY

Equipment Inspection: Cintas Fire Protection performed an annual safety inspection of equipment for \$604. B&G is researching other vendors that may be less expensive.

Fire Inspection: The Deputy Fire Marshall inspected the church in April. There were 10 items of non-compliance. Eight have been addressed. Two items remain: carbon dioxide detectors must be positioned higher on the walls and the area under the sanctuary steps must be cleaned out.

Boiler Inspection: State of Connecticut Boiler Inspection inspected 2 boilers and 2 hot water heaters for a cost of \$160. B&G will verify with the Bureau of Boilers (State of Connecticut agency) that this cost is reasonable.

Flu Preparation: B&G purchased hand sanitizer and dispensers to be placed strategically to help prevent spreading H1N1. This project was sponsored by Bernie Hummel.

GENERAL MAINTENANCE

Many general maintenance items were resolved during the year, primarily through the volunteer services of the members of B&G. Among the most notable were:

- Missing gutter resulting in minor flooding in the south furnace room. A temporary splash diverter was constructed and installed by Paul Powers to prevent subsequent flooding until the gutter could be replaced. Bernie Hummel repaired the gutter/downspout interface.
- Several electrical outlets were replaced in the kitchen by Don Geissler and Paul Powers.
- Outside drains were cleaned.
- Windows on the south side of the Sanctuary were painted by an outside contractor.
- Repaired the stairwell leading from Carroll Hall; done by an outside contractor.
- Repaired the top steps for exit leading from the kitchen; done by an outside contractor.
- A 'friend' of the church edged all the sidewalks. Thanks you.
- Front steps were painted with non-skid paint by an outside contractor.

MAJOR EVENTS

In 2008 lightning damaged some of our electrical equipment, including computers and elevator electronics. Investigation indicated that at least some of the resulting damage was caused by Nextel's failure to re-attach the pre-existing ground connections in our steeple. B&G approached Nextel with respect to reimbursing us for out-of-pocket costs beyond what was paid by our insurance company. During 2009 we completed negotiations with Nextel.

PARKING LOT

Some minor issues with respect to the use of the parking lot by the Masons have been resolved. A list of scheduled NHCC events was constructed and provided to them. The Town of North Haven re-painted the lines in the parking lot and repaired the curbing on the west side of the building.

GROUNDSKEEPING

The lawn maintenance contract for 2009 was given to Pitch Pine for \$3,300. The contract covers lawn care and maintenance for both the parsonage and the church grounds. B&G is researching alternative vendors to help lower costs.

Shrubs were trimmed around the church by Bernie Hummel.

PARSONAGE

No work or inspection was done for the parsonage during this year.

Board of Christian Education

The CE Board (Chet Blue, Martha Butterworth, Kim Coughlin, Jeanne Mecca, Lori Murphy and Mary Pallatto) has had another full and rich year, with a transition from the former CE Director (Barbara Marks) to a new Associate Pastor. Rev. Care Goodstal-Spinks has taken an active role in all CE meetings and an active role in the Christian Education of our youth. All the usual yearly events took place, including a mission trip that was held locally this year, based in the town of New Britain and headed by John Tibor and Rev. Care.

The year kicked off with a bonfire, dinner and skating party with North Haven and Wallingford Baptist youth groups, held at the home of Sue and

Chet Blue. This was attended by around 40 people and would serve as the first inter-church youth gathering of four such interactions during the year. Other events included the Sheehan High "Service Station" fundraiser for the Wallingford church mission work; a game night in Carroll Hall for Senior Youth; and attendance at the April 26th baptism-by-immersion ceremony in Wallingford.

There were three Adult Ed programs during 2009, beginning with a Drama Series in March, featuring characters from the Gospel. In September there was a DVD series titled For the Bible Tells Me So. The final Adult Ed classes were held in November, titled Shepherds or Wise Men?, studying different versions of the Christmas story.

Our Teacher Appreciation day in May featured children painting rocks to decorate gardens and the planting of an ornamental cherry tree on the North side of the building. Sue and Chet Blue donated an engraved stone marker which dedicates the tree to our teachers, past and present. Thanks also to Cathy and Tom Woodruff for donating the lovely tree.

The 2009 confirmation class was led by Rev. Scott Morrow and included seven 9th graders. They participated in the winter Silver Lake retreat and visited different area churches to broaden their faith experience. Many thanks to the nurturing of our 2009 confirmation mentors - Patience Benassi, Chris Corcoran, Nancie Estep, Jody Gallagher, Mitch Grant, Barbara Marks and Lori Murphy.

On the good news/bad news front, the fact that many of our youth are outstanding citizens (involved in distractions such as student ambassador trips and sports camps) created difficulty in returning for a week to the Watertown, NY location. As a result, a local venue was chosen so that participants could more easily come and go and commit to a shorter experience. Approximately 12 youth and 7 adults worked with Rebuilding Together- New Britain, doing interior painting, plumbing and carpentry repairs, yard work and electrical work. Participants slept at our church and lived in community in order to recreate the usual mission trip experience as closely as possible. This served as an excellent opportunity for the youth and its leaders to get to know Care!

Vacation Bible School was again held in conjunction with St. John's Episcopal Church and ably led by Susan Beth Collins with 33 volunteers. The theme was "Discovery Canyon" and attendance included 53 children from 14 different area churches.



The Church School Rally Day Kickoff in September was held indoors and featured a selection of more healthful menu choices, including grilled turkey and veggie burgers. Joe Burr and Ray Geissler manned the grills and it was a great success.

For our new Sunday school year, Care promoted a new method of teaching based on the Howard Hanchey model, where teachers attended a training/brainstorming session to develop their own Sunday school plan. Each church school session would culminate with a Festival Day, where Sunday school classes would share their learning with the congregation. At the November CE meeting, the teachers brought forth their concerns about the new method, and requested a more traditional (i.e. purchased) Sunday school curriculum for the remainder of the year. The new curriculum chosen was called Live B.I.G. (i.e. Believe In God) and will begin use in January, 2010.

Our first Festival Day, celebrating the learning that had occurred in Sunday school classes up to that point was held on November 22. The topic was The Greatest Commandment, and highlights of this celebration were Kindergarten through 2nd graders sharing their helpful ladybug stories, and 3rd through 8th graders singing an original song by Peter Lucibelli, titled Lift Me Up. The celebration brought forth many glowing responses from a wide diversity of congregants, and it has subsequently been decided that we will have two more Festival Days in 2010.

We had a record number of activities on Advent Night, with fourteen different tables/activities and numerous new volunteers. We extended the activity time by starting at 5:30, and ended with a joyful service in the sanctuary featuring children decorating our beautiful banner stand with letters spelling “Hope, Peace, Love, Joy,” and “Jesus Christ.”

John Tibor and Care searched for a new Christmas Pageant script and came up with Matt and Lucy’s Version Births, a study of the differences between the nativity stories in Matthew and Luke. This was particularly appropriate, as the latest Adult Ed class covered this same topic. The script was readily adopted by the CE board, with John and Care as co-directors. One advantage of the script was a relatively small cast of well-spoken youth, making it easier to plan, and resulting in a pageant that was both simpler to follow and very well-received.

One of the current CE Board goals for 2010 is to develop a list of core competencies for our Christian Ed program. We have received some suggested lists and will be reviewing them in 2010. Another ongoing priority which will be addressed is ensuring fully updated documentation for our Safe Church policy.

At this time, the CE Board would like to offer a special thank you to the Women’s Fellowship for their generous contribution toward the Youth Mission Trip. We would also like to extend our heartfelt appreciation to our many volunteers who assist in numerous ways throughout the year in our various events, activities and programs. Our work would not be possible without your support.

Respectfully submitted,
Chet Blue and Martha Butterworth

Board of Christian Outreach

Members Bob Nerkowski, Linda Kirk and Chris Corcoran Chairperson welcomed new members Carol Amico, Mitch Grant and Julie Schweickert in February.

The Board of Christian Outreach continues to seek ways for the congregation as a whole to work on issues and projects that reflect our church’s commitment to help others in our community and the

world beyond. To accomplish those goals, the Outreach Committee:

- Identifies volunteer opportunities and provides financial grants to organizations, especially in the areas of families affected by poverty and people confronting crisis and need.
- Learns about, discusses and participates in events related to current local and global issues of suffering, poverty and social justice.
- Provides relevant information on these issues to the congregation.

Again this year, the Board sought to accomplish its goals through involvement in several programs, including:

DESK (Downtown Evening Soup Kitchen): The poor economy contributes to high attendance, and Bob Nerkowski continues to do an outstanding job with his stewardship of this vital ministry. Many members of the congregation generously contributed their help as servers throughout the year, and contributed offerings of bread and desserts.

ICM (Interfaith Cooperative Ministries): We remain committed to Interfaith Cooperative Ministries, a group of area congregations and organizations that seek to learn about one another’s faith, and to join in service to those in need.

Special Offerings: A generous response from our congregation was seen to these annual appeals: OGHs (One Great Hour of Sharing) Blanket Sunday, NIN (Neighbors in Need).

Alternative Christmas Gifts: Carol Amico and Julie Schweickert did a wonderful job selling cards to benefit Heifer Project, Habitat for Humanity (Sleeping Giant Build) and New Haven Overflow Homeless Shelter.

Columbus House Clothing Donations: A collection box in the church has been filled several times throughout the year and brought to the needy clients at the New Haven shelter.

Sleeping Giant Build (Habitat for Humanity): Church members and friends contributed their hard work and efforts to help build homes in New Haven and Hamden.

Red Cross Blood Drive: Thanks to the hard work of Linda Kirk and many volunteers, NHCC hosted a successful Blood Drive on Nov. 30, and more are scheduled in the coming year.

Fair Trade Products: Carol Amico coordinated the sale of Fair Trade Products, including Coffee, Tea and Chocolate, with profits to be used in support of Church Mission Trips. We have also introduced the use of Fair Trade Coffee at Coffee Hour. Fair Trade programs support small farmer co-ops, and promote the use of sustainable farming methods.

In March we hosted an informational session with Tim Rose, an American missionary working in France in the immigrant community. We also supported Philip DiPeri when he presented a workshop in May for Planning a Home-Based Business as part of his “Surviving Tough Economic Times” program.

The Board of Christian Outreach is a reflection of the many ways that our church members are involved in serving God’s children in our community and around the world. We strive to affirm that, although located in North Haven, our mission is not just local. Through Christ we are connected to all people, across boundaries of neighborhood, class, race and national border.

Respectfully submitted,
Christopher Corcoran

The Communications Group

MISSION

The CommGroup seeks to provide general assistance to staff and internal church groups in their effort to efficiently, effectively, and creatively communicate the ministry of North Haven Congregational Church to its members, friends, and the larger community.

OPERATIONAL ROLE

The CommGroup’s organizational function is advisory in nature and action, and a service organization to others at North Haven Congregational Church. As such, it will help provide technical and management resources, specialized knowledge related to communications processes and procedures, and planning advice and recommendations as to how to use available

communications channels to accomplish specific goals and objectives.

ORGANIZATIONAL STRUCTURE

The CommGroup has been initially structured to focus on four distinct service areas:

Media Relations Team: The Media Relations Team focuses on developing and maintaining ongoing relations with members of the press for the purpose of increasing the media’s awareness and attention on the activities and work of North Haven Congregational Church and its Members. The Media Relations Team maintains a repository of information about the various media and a central service group to anyone at NHCC who requests assistance with contacting the press.

Print Publication Team: The Print Publication Team provides technical and production assistance for NHCC’s publishing activities. These activities include, but are not necessarily limited to: *The Window*, *The Weekly Bulletin*, and the *Annual Report*. This team is envisioned to focus on continuous process improvement of our production processes, improving readability, and increasing readership of NHCC’s print publications.

Editorial Team: The Editorial Team provides assistance to our staff and internal NHCC groups in reporting, writing, and editing the content of church publications. This team will also be available to assist the Media Relations Team in developing content for press releases designed to bring the goals and activities of NHCC into focus of the various media serving our larger community.

The Web Team: The Web Team is responsible for creating and maintaining an online platform that facilitates open communications among its constituencies, provides access to a repository of governing and operational documents, and increases the visibility of NHCC’s mission to the larger community. This team includes both non-technical and technical people who ensure the quality, integrity, and relevance of online content to be congruent with the common focus and beliefs held by the Congregation as a whole.

VOLUNTEER OPPORTUNITIES

The CommGroup provides a rich spectrum of opportunities for those whose interests may include

writing and editing, media relations, photography, graphic design, publication planning and production, programming, and many others. What a great opportunity both to be of service AND to expand your personal knowledge and skills.

No Experience Necessary! Don't let the lack of experience or knowledge stop you. If your interest is genuine, we can teach you.

REVIEW OF MAJOR COMMGROUP ACTIVITIES DURING 2009

The Media Relations Team created press releases related to the free workshop series, *Surviving Tough Economic Times*, a program conceived to respond to the effects the current economic plight has had on families and individuals within our larger community. We also assisted the Music Board with distribution of press materials for the Pierpont Concert series.

The Print Publications Team provided assistance in the concept and design of the new "Christian Education News & Notes" pull-out section of *The Window* and continues to help streamline the publishing process for our church.

The Editorial Team created flyers, brochures, presentation materials, hand-outs and other documentation supporting the first free workshop in our *Surviving Tough Economic Times*, entitled, "Planning Your Home-Based Business." Thanks largely to the efforts of Sally Pallatto, we supported many other events and activities, including the Pierpont Concert series, fund-raising events, the Board of Finance's budget presentation, and the Leadership Retreat with flyers, posters, tickets, outside signs, and presentation materials, as needed. We helped design and plan the Board of Deacon's "Everybody Knows Your Name" Special Project and the Membership Directory. We also supported those projects by helping to coordinate photographic services.

The Web Team's work can be characterized as incremental in nature. Most technical changes are either not visible at all or are nearly imperceptible to the casual observer. That's the basic nature of web programming. It's much more useful to compare the year's endpoints to derive a clearer picture of the impact of the changes over time. A recent change

that seems to be having a high impact is the addition on our home page of the list of the day's activities and events held at the church. The underlying concept of creating this function was to provide an automated ongoing and quick, 'no-click-required' demonstration to help web visitors understand the flavor of our congregation.

A major objective of the Web Team since its inception has been to help build community and fellowship among our members and friends, and to encourage and invite unaffiliated web visitors to become actual physical visitors to our church. Our web site provides our church community with an additional, virtual and asynchronous dimension of contact and sharing...every minute of every day. Specific sections of the website include:

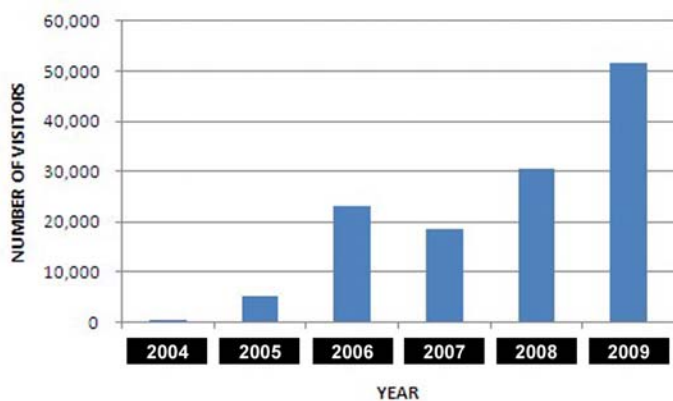
- Minutes Of Meetings: The Minutes of the Church Council and the Board of Finance are now online enabling every Member to read and understand the decisions made as well as salient points of discussion and the underlying rationale supporting those decisions. Having these essential documents published online enables awareness by the community and allows our entire community to participate, albeit virtually and passively, in the operation of our Congregation. We encourage each Board and Committee to consider posting their own Minutes online to further educate and involve the membership at large.
- The Window: Our flagship publication, *The Window*, is now available online (in full color) on the first day of each month. We now have instantaneous and inexpensive access to not only the current issue, but also to all electronically archived back issues, starting with the November 2008 issue.
- Other important documents available online include: Annual Reports (since 2005), By-Laws, Safe Church Policy, and various operational forms. *Please suggest other documents that you'd like to see online.*
- Preparing For Worship: One section, Lectionary Readings, was originally proposed by Ken Welch and was maintained by Carol Munson until her death. Nancie Estep is now the keeper of the

flame for the online Lectionary Readings. We can now partially prepare for Worship on a weekly basis by visiting this section of our web site. No problem if we've missed attending church last week and wonder what the 'story line' was! The web page displays the Readings for the previous week and the next four weeks.

Web Site Statistics: Since it's inception on December 17, 2004, our web site has had 129,017 not necessarily unique visitors, an average of about 70 visitors each and every day for 1,840 days. These visitors came from 15,814 distinct Internet addresses throughout the world.

During 2009, we had 51,513 visits, an average of 141 per day and representing an increase of 20,933 visits (> 68 percent) over the total number of visits during 2008.

Annual Web Visitor Activity



GOALS & OBJECTIVES

- Update the media contact list to reflect changes that may have occurred in the industry during 2009.
- Improve templates and procedures for producing production masters of *The Window* and evaluate other NHCC mass publications for possible template design and production improvement needs.
- Reach out to other internal groups to provide, tutor, or arrange for press release development and distribution.
- Educate lay leadership on the value of being listed in the web site directory to facilitate direct communications between individual Members and specific leaders.

DISCUSSION & CHALLENGE

During 2010, the CommGroup will intensify its effort to educate and assist other internal NHCC groups who can use its unique services to promote their own agenda. However, we challenge each individual, committee and board to proactively ask for advice and assistance.

Our Resources: The Web Team is charged with creating and maintaining an effective electronic platform to enable asynchronous web-based communication and will aggressively continue this effort. The Editorial Team is available to advise and assist in content creation. The Media Relations Team will provide resources and advise about distributing resulting marketing collateral to the right audience at the right time.

Respectfully submitted,
Philip DiPeri

Congregational Representatives

Serving this year, Gregory Pierce and Timothy Peiffer made themselves available to the congregation. All compliments and concerns were brought to the Council and given to the appropriate Boards and Committees.

Respectfully submitted,
Timothy Peiffer

Board of Deacons

The 2009 Board consisted of the following members: Martina Benassi, Doris Ferner, Mabel Peterson, Eleanor Norback, Linda Kirk, Maurine Cornelius, Joan Bennett, Jim Bennett (Secretary) and Stephen Simonson (chairperson). Betty Vento, Phyllis Kaercher, and David Marks began the year on the board and each left for personal reasons. At the year's end there were three vacant positions.

David Marks was originally the Deacons representative on the Pastoral Relations Committee when he left the board he was replaced by Stephen Simonson. Mabel Peterson and Stephen Simonson led the process of conducting the Senior Minister's

performance review in October, November and December.

Throughout the year the Deacons met every month and throughout the year gave prayerful consideration to a variety of important topics regarding the worship life of the church.

Topics receiving considerable attention included:

- updating the membership lists
- making plans to purchase new bibles for the church and the chapel
- planning the budget for 2010
- identifying potential nominees for the 2010 Deacon Board
- updating the materials we hand out to visitors
- drafting guidelines for appropriate behavior regarding photographing and videotaping baptisms, weddings, etc.
- preparing the congregation for the O&A vote at the annual meeting
- varied items relating to the special project entitled, “Where Everybody Knows Your Name”, and initiating the process of using name tags.

Two special initiatives established in the last quarter of the year include having a 20 minute Bible Study as part of the monthly board meeting and having each deacon reach out personally each month to someone on the prayer list of the church.

Throughout the year the Deacons provided support for 52 Sunday services (two on Easter) with one Sunday cancelled due to snow. Support was also provided for Ash Wednesday service, Maundy Thursday service, a morning vigil service for reflection and prayer on Saturday preceding Easter, and the two Christmas Eve services at 5:00 and 11:00. Other highlights include: Heritage Sunday, multiple baptisms, confirmation Sunday, new member classes and a number of funerals and memorial services.

The Deacons would like to especially thank the individuals and groups of people who have enriched the worship experience: Senior Pastor, Rev. Scott Morrow and Associate Pastor, Rev. Care Goodstal-Spinks; church member and pulpit supply

preacher, Rev. Stephen Peterson; Ministers of Music, Laura Ouimette and Anne Lee and all of the varied manifestations of choirs at the church.

Respectfully submitted,
Stephen Simonson

Floral Committee

This year, the Floral Committee operated with a full committee, Betty Martin, Chair, Elaine Burr and Rose Monaco. The committee was able to coordinate floral arrangements for each week of the year with the support of our congregation. The committee also prepared for the following seasonal arrangements.

PALM SUNDAY

Palm leaves were separated and distributed to the congregation. Palm fans were arranged and placed in front of the communion table.

EASTER SUNDAY

Easter lilies beautified the church, with two plants being placed on each windowsill and a display placed in front of the communion table. The wooden cross was placed on the front lawn and decorated with cut flowers provided by the committee. It was further enhanced with flowers from the congregation.

THANKSGIVING SUNDAY

A harvest wreath was hung in the church and the Thanksgiving Cornucopia was arranged on the communion table with a wide selection of fresh fruits and vegetables. On Thanksgiving Sunday the congregation brought donations of their own and added them to the table. During the next week the fruits and vegetables were delivered to the Downtown Evening Soup Kitchen by Larry Ballantyne and David Gould.

CHRISTMAS SEASON

The Christmas season started with the hanging of the Christmas wreaths in the sanctuary and on the front doors. The electric candles with fresh greens were placed in each window. Poinsettia plants then decorated the church with a display in front of the communion table and two placed in each window.

The Floral Committee acknowledges the many members of the congregation for their continued

generosity in purchasing arrangements for each Sunday, as well as the many contributions for the Easter lilies and Poinsettia plants.

A special thank you is extended to David and Nancie Estep, for the help they provided.

Respectfully Submitted,
Betty Martin

Memorial Gifts Committee

The Memorial Gifts committee, Joyce Bellonio, Eleanor Harple and Rosemary Little documented donations that were received in memory of the following members and friends of the North Haven Congregational Church:

Leslie Frost, Jr.	Richard Martin
Carol Munson	Gladys Borkowski
David Harple	Ira Munson
George Madelung	Christalie Brockett
Jack Viele	William Ferner

Some of the gifts were designated to the Eleanor Cooper Fund, The Guertin Ferner Music Fund and for the use of children.

Acknowledgements of gifts were sent to the donors and families involved. All donations were recorded in the book of Remembrance in the church library.

The total amount of gifts received this year was \$1,330.00. \$2,507.58 was disbursed for expenses incurred in the purchase of a new sound system for the church. The balance of the Memorial Gifts Fund is \$15,674.01.

Respectfully submitted,
Joyce Bellonio

Music Board

The members of the Music board, (Susan Beth Collins, chair, Martin Benassi, council representative and Rich Gallagher, personnel representative) along with the entire Congregation, wished Laura Ouimette farewell as she moved on to pursue advanced study in organ performance in Seattle, WA. Anne Lee assumed the position of Music Director in August, and the Music Board will be working with Anne to continue to expand the NHCC music program.

The Music Board has been maintaining the church's organ and pianos in the sanctuary, chapel, and music room as well as purchasing sheet music for the choirs.

We have successfully continued the Pierpont Concert Series having four concerts in 2009. We secured community sponsors and again produced a color brochure introducing the artists, explaining Pierpont Concert Series history, and stating the varied music, education, community outreach, and worship offerings of NHCC. The Pierpont Concerts have brought varied music styles and artists to our sanctuary for our congregation and the community as well as monetary benefit to the performers and the general budget of NHCC. A much deserved 'thank you' goes to Martin Benassi for his organization and direction of the logistics for the success of this year's concert series.

Under the supervision of our Music Director, Anne Lee, the Senior Choir, Cherub Choir, Youth Choir and Chime Choir continue to rehearse and enhance our worship services. The Cherub and Youth Choirs rehearse on Sunday mornings after the church service and the Chime & Sr. Choirs rehearse on Wednesday evenings.

Our 2009 Easter and Christmas services introduced new musicians to our worship. The Easter services were enhanced by brass and a harpist played for the Christmas candlelight service. Special offerings were collected to help pay these musicians.

We would like to invite everyone to join one of the choirs, volunteer to help organize a Pierpont Concert and reception, donate for 'special music', or attend a Music Board meeting and become part of the MUSIC.

Respectfully submitted,
Susan Beth Collins

NHOAH

North Haven Opportunity for Affordable Housing

NHOAH, representing nine churches and a temple in our area, has met monthly (presently at our church) since 1993. NHOAH plans to continue

administration of Summerdale Condominiums and is looking into new affordable housing initiatives.

Respectfully submitted,
Susan Compton

Pastoral Relations Committee

The by-laws state, “Pastoral Relations Committee shall consist of five members. These shall include the Moderator, a Deacon, a member of the Board of Christian Education, if applicable, (making a six member Committee) a Congregational Representative to the Council, and two additional members appointed by the Ministers. Members of the committee will be appointed for a term of one year.

The Committee shall elect a chairperson. The Committee shall meet with the ministers to discuss pastoral leadership and concerns which the Ministers or the congregation may have. Such discussions shall take place in a confidential manner.

The Committee shall review the terms of the Ministers call (covenant contract) and job description annually and make recommendations regarding the terms of the Ministers call and compensation package to the Board of Finance.

The Committee shall report directly to the Congregation.”

The Committee members include: Priscilla Bradford, Rev. Care Goodstal-Spinks, David Marks (replaced by Steve Simonson), Jeanne Mecca, Rev. Scott Morrow, Tim Peiffer, and Chairperson, Mabel Peterson.

The Committee met three times this year. Areas discussed included Rev. Scott Morrow’s annual review, sabbatical program, Rev. Goodstal-Spinks first three months as associate pastor, the working relationship between Rev. Morrow and Rev. Goodstal-Spinks, pastoral support of congregational meetings on Open and Affirming.

The first meeting for 2010 will be held on February 23 and areas for discussion will include issues of concern to Committee and ministers as they relate to the ongoing mission and program of our church.

Respectfully submit,
Mabel Peterson

Personnel Committee

The church continues to enjoy stability in two of the three positions the Personnel Committee has responsibility for monitoring and supporting. Sexton, Stuart Lane and Office Manager, Nancie Estep are both valued and respected employees of the church. Evaluations were conducted in late 2009 and early 2010. Salary recommendations for 2010 have been submitted to the Finance Board for these two positions.

An evaluation was also conducted for recently hired Minister of Music, Anne Lee.

It is the intent of the chairperson to have the committee support the considerable efforts of the office team’s strategies to continually improve office efficiency and communication.

Finally, supporting the staff to continue implementing the safe church policies will be a major focus for the personnel committee as well as ongoing efforts to continually improve personnel policies and practices.

Respectfully Submitted,
Stephen Simonson

Response Team

2009 Annual Report from the Response Team representing the “Safe Church Policy” The mission of the Safe Church Policy says in part ... “The congregation and ministers of North Haven Congregational Church aspire to be a Christ-centered fellowship where all can seek a close relationship with God. ...Both the Old and New Testaments instruct the faithful to do justice and to care for all persons, including the young....

The purpose of this policy is to protect all members in a safe church community. Out of commitment to provide an environment as secure as possible, it is the

intent of this policy to ensure the best for our children, adolescents, and young adults, as we seek to provide protection for all among us in vulnerable positions.

It is the intention of this congregation to have a clear policy to discourage, and seek to prevent abuse within our Christian community, and to promote an avenue for an appropriate response should allegations of misconduct arise at any time. The goal of this response will be to establish a process to help both the alleged victims and alleged offenders.

Throughout any investigation, God's grace and compassion need to be extended to all parties involved."

The Response Team is made up of three members, representing varied age groups, (at least one male and one female) of the congregation. Policy specifies the team is set for indefinite terms. Their primary task is to objectively investigate all allegations of abuse, neglect or harassment. The Response Team is appointed. During 2009 they were Patience Benassi, Doris Ferner, and Stephen Simonson. There were no reports or allegations of abuse this calendar year.

The Response Team is also charged with monitoring the implementation of the Safe Church Policies in area of screening, education, training and maintenance of records. The Senior Minister and/or Associate Minister are responsible for the implementation of procedures designed to educate volunteers, staff and church members regarding this policy. Annual training programs will teach church staff and volunteers how and when to report an allegation of misconduct and how to discuss questionable behavior with either the Senior Minister and/or the Response Team. It has continued to be a challenge to implement these procedures consistently due to the staffing changes this year.

The focus of The Response Team in 2010 will include: orienting the Associate Minister to our Safe Church Policies, continuing to support the minister's timely implementation of the policies and procedures, developing visual presentations to post around the church to educate members about the policies and to rehearse as a team, the procedures for responding to allegations.

Respectfully Submitted,
Stephen Simonson

Ushers & Greeters Committee

The involvement of church members as greeters and ushers at our morning worship helps us to know one another better, enabling visitors to receive a personal welcome to the North Haven Congregational Church. Participation by the members of our Confirmation Class is especially meaningful during the spring months. In addition to the Deacons who serve in this capacity on Communion Sundays.

The committee members, Betsy Gumbart, Kerry Stewart and Cathy Welch appreciate the contributions of all those church members who have participated in this process during the past year.

Respectfully submitted,
Betsy Gumbart

Women's Fellowship

All woman of the church make up "the Fellowship". We sponsor 2 big events during the year...the June Tag Sale and in November...A New England Fair. Although Women organize these events we do rely on the men and youth of the church to help.

Our profits are used to underscore all church needs, which are not covered by the annual budget.

This year we under wrote:

- The purchase of a new snow blower
- Gift cards for our Covenant to Care Social Worker and School bags. Thanksgiving dinners for children and families less fortunate than we are
- The Associate Pastors office was redecorated and new furniture and air conditioner were purchased

- A lamp for the sanctuary organ was purchased
- \$1100.00 was contributed to the Missionary Society of Connecticut in the name of the North Haven Congregational Church
- We also supported several local mission projects such as Habitat for Humanity
- Dollars were also donated to both the Adult and Youth Mission Trips and a donation was given to the fundraiser portion of the church budget
- A new chair makes the secretary's day much more comfortable!
- The kitchen stove was given needed repairs
- The fellowship furnishes the devotional booklet given to members as requested.

We are always available to help with receptions when needed and help Committees if asked.



Everyone's contribution of time and talent is needed to carry on these projects and we thank all for their efforts...men, women and youth.

Respectfully submitted,
Eleanor Harple



The assembly line packing holiday food.

Board of Finance

2009 has been a year in which the Board of Finance is particularly aware of how financially dependent we are upon each and every member for a healthy church. As a church we have brought on new staff for Associate Pastor and Music Director, with keeping our church and parsonage up to date, with meeting the needs of the wider UCC ministry and missions, and with sustaining a strong church program among a smaller membership. We are part of a national trend, it appears, but that does not make it easier to deal with the changes. You are a stalwart congregation of generous and active members who care about the vitality of the church. Of course there is a “but” here and I know that Finance is not alone in recognizing this struggle.

This past couple of years we have lost a significant number of sustaining members to death, retirement or other moves and it takes many years to replace such committed members in all sorts of ways. We suggest that the church study next year before budget time, our whole focus. In 2009 we managed to carefully survive on a modest budget and a special appeal. 2010 will be another challenge as you will see in the budget that is attached. Reality says it takes \$750 per day to keep our ministry running smoothly. That is supported in part by loose offering, contributions for building use by others, special fund raising events and a contribution from endowment income, but the greatest part (about \$600 per day) must come from member commitments faithfully paid weekly or monthly. More than 400 persons are listed as members (including youth and out-of-towners); however, each year a significant number on the list are either unable to contribute or do not pledge for other reasons. Unfortunately the Finance Board has been unable to attract many of those listed, so in

2010 we are able to supply only \$474 for the budget from pledges collected for a total of \$650, which means we cut or come up with \$100 each and every day of 2010. That is \$0.80 additional per day (\$292) for each current pledging unit or 365 additional \$100 pledges. Is some combination possible? I certainly cannot answer that question, but maybe you can.

On a different topic the 2009 Special Project for membership is still in process. The Special Projects approved for 2010 are a) \$1866.60 for a Visitor Development Program which looks at different ways to encourage members to bring friends and neighbors and ways to reach new residents in North Haven, and b) \$1000 for a webcam hookup to have at least part of our Sunday services available to view on our church website.

I wish to give special thanks to the faithful members of the Board of Finance (Stephen Peterson, Adam Schweickert, Ray Geissler, and Sally Pallatto) for their great commitment of time and talent, and thanks also to our Treasurer and Assistant Treasurer, John Tibor and Larry Ballantyne, who keep us informed on our financial status and the bills paid. Our appreciation also to another essential volunteer, Jody Gallagher, who tracks the status of pledges and gifts and to the Collectors, who each Sunday (and on Christmas Eve) count and bank the essential pledge payments and gifts, tracking all the special offerings and fund raisers with the cash-counting assistance of Finance Board members.

With the grace and inspiration given by our faithful God and your support, we will have a plan for future of the North Haven Congregational Church in 2010.

Respectfully Submitted,
Betsey M. Reid

Proposed Budget for 2010

INCOME	<u>2009</u>	<u>2010</u>
Church School	\$ 200	\$ 100
Envelope Income	75	70
Fund Raisers	7,000	9,000
Loose Offerings	3,000	3,500
Past Due Pledges	4,500	5,000
Pledges & Gifts	170,000	173,000
Building Contribution	<u>9,500</u>	<u>13,500</u>
 Total Annual Income	 \$ 194,275	 \$ 204,170
 EXPENSES		
Basic Support	6,000	6,000
Buildings & Grounds	7,000	7,000
Christian Education	2,000	2,000
Consociation	600	550
Deacons	1,200	1,000
Insurance	12,500	12,000
Music	2,000	2,000
Office Expense	15,250	11,000
Outreach	2,300	2,000
Payroll	145,450	144,770
Sabbatical	0	0
Staff Benefits	49,300	54,790
Stewardship	50	50
Utilities	<u>19,500</u>	<u>19,000</u>
 Total Annual Expenses	 \$ 263,150	 \$ 262,160
 Net Annual Income	 \$ (68,875)	 \$ (57,990)
Balance Forward	14,246	8,201
Endowment support for Associate Pastor position	<u>25,000</u>	<u>27,500</u>
New Balance	\$ (29,629)	\$ (22,289)
Special Appeal	\$ 29,629	

Report of the Treasurer

Year to Date Budget Report
01/01/09 through 12/31/09

Church – All Accounts
12/31/09

Category Description	Actual	Budget	Difference
Income/Expense			
Income			
Balance Forward	\$ 19,045.67	\$ 14,246.00	\$ 4,799.67
Building Contribution	13,725.00	9,500.00	4,225.00
Church School	100.75	200.00	-99.25
Contingency – Trustee	25,000.00	25,000.00	0.00
Envelope Income	74.00	75.00	-1.00
Fund Raisers	6,387.52	7,000.00	-612.48
Loose Offerings	4,021.55	3,000.00	1,021.55
Past Due Pledges	6,675.40	4,500.00	2,175.40
Pledges and Gifts	<u>187,154.40</u>	<u>199,629.00</u>	<u>-12,474.60</u>
Total Income	\$262,184.29	\$263,150.00	\$ -965.71
Expenses			
Basic Support	\$ 6,000.00	\$ 6,000.00	\$ 0.00
Buildings and Grounds Expense	7,712.47	7,000.00	-712.47
Christian Education	1,213.06	2,000.00	786.94
Consociation	543.75	600.00	56.25
Deacons	430.33	1,200.00	769.67
Insurance	12,053.00	12,500.00	447.00
Music	2,000.00	2,000.00	0.00
Office Expense	11,555.34	15,250.00	3,694.66
Outreach	2,300.00	2,300.00	0.00
Payroll	139,458.86	145,450.00	5,991.14
Sabbatical	0.00	0.00	0.00
Staff Benefits	51,970.37	49,300.00	-2,670.37
Stewardship	49.50	50.00	.50
Utilities	<u>18,696.36</u>	<u>19,500.00</u>	<u>803.64</u>
Total Expenses	<u>\$253,983.04</u>	<u>\$263,150.00</u>	<u>\$ 9,166.96</u>
Total Income/Expense	<u>\$ 8,201.25</u>	<u>\$ 0.00</u>	<u>\$ 8,201.25</u>

REPORT OF THE TREASURER

Account Balances As of 12/31/09

Account	12/31/09 Balance
Assets	
Cash and Bank Accounts	
Church Account	\$ 64,506.35
Memorial Gifts Account	15,674.01
Food Closet Account	<u>14,126.83</u>
 Total Cash and Bank Accounts	 <u>\$ 94,307.19</u>
 Total Assets	 \$ 94,307.19
 Liabilities	 <u>0.00</u>
 Total Net Worth	 <u>\$ 94,307.19</u>

Reconciliation of Church Accounts Balance Forward 12/31/09

Balance Forward	\$ 8,201.25
2010 Pledges	6,875.00
Antenna Cell Tower	24,969.72
Youth Mission Trip	8,117.33
Adult Mission Trip	11.12
Sabbatical	5,209.00
Organ Fund	1,712.39
Special Collections Poinsettia	727.98
Vacation Bible School	1,051.71
Pew Bibles	1,000.00
Outreach (for DESK)	1,565.65
Outreach (from Antenna Cell Tower)	2,343.29
Christmas Fund	330.00
Equal Exchange	164.65
Alternative Gifts	175.00
Music	69.28
Worship Team	500.00
Music Christmas	782.00
Library	518.61
Christian Education	35.00
Church Directories	25.00
Miscellaneous (Alexander Gift)	200.00
Miscellaneous – Other	65.38
Pastor’s Discretionary Fund	<u>(143.01)</u>
 Total Church Account	 <u>\$ 64,506.35</u>

REPORT OF THE TREASURER

**Memorial Gifts Account
2009**

Balance Forward, 1/1/09	\$ 17,469.67
Income	
Gifts	1,300.00
Gift, for Children's Library	100.00
Interest	<u>30.92</u>
Total Income	1,430.92
Expenses	
Snow Blower for Parsonage	719.00
Upgrade to Sound System	<u>2,507.58</u>
Total Expenses	3,226.58
 Balance 12/31/09	 <u>\$ 15,674.01</u>

**Food Closet Account
2009**

Balance Forward, 1/1/09	\$17,845.95
Income	
Gifts	9,063.00
Interest	<u>35.60</u>
Total Income	9,098.60
Expenses	
No. Haven Congregational Church	3,500.00
NHCC for DESK Meal Preparations	500.00
Downtown Evening Soup Kitchen	1,000.00
North Haven Fuel Bank	2,000.00
Columbus House	600.00
Stuart Lane	100.00
Turkeys for 2008 Christmas Boxes	263.08
Big Y (Thanksgiving Turkeys)	407.48
Lowe's (Freezer)	648.00
Home Appliance (Freezer Service)	94.95
Eleanor Harple (Cash & Carry Supplies)	1,000.00
Connecticut Natural Foods	996.50
Stop and Shop Gift Cards	1,200.00
Tastebuds Deli (Thanksgiving)	473.11
John Henry's Printing	33.60
Bank Service Charge	<u>1.00</u>
Total Expenses	12,817.72
 Balance 12/31/09	 <u>\$ 14,126.83</u>

**Utilities
1/01/09 through 12/31/09**

Description	Amount
Church Electric	\$ 8,622.47
Church Gas	6,924.80
Church Sewer	656.64
Church Telephone	1,894.58
Church Water	<u>597.87</u>
 Total Utilities	 <u>\$18,696.36</u>

REPORT OF THE TREASURER

Building Contribution Receipts 1/01/09 through 12/31/09

Building Contributions	Amount
AA – Monday Morning	\$ 325.00
AA – Thursday Evening	725.00
Alanon	1,275.00
Danish Sisterhood	225.00
Danish Brotherhood	95.00
Food Closet	3,500.00
Kaplan	1,440.00
Garden Club	200.00
Stepwork Group	600.00
Weddings	525.00
Mothers of Twins	200.00
Natl Assn of Retired Federal Employees	250.00
Pampered Chef	1,320.00
Nutmeg Treasure Hunters	350.00
Masons	400.00
Miscellaneous	<u>2,295.00</u>

Total Rental Income **\$ 13,725.00**

Insurance & Workers' Compensation 1/01/09 through 12/31/09

Liability	\$ 10,504.00
Workers' Compensation	<u>1,549.00</u>
Total	<u>\$ 12,053.00</u>

Staff Benefits 2009

Staff Benefits	
Car	\$ 2,854.19
Cell Phone	600.00
Dental	1,011.00
Disability	1,216.68
Group Life	87.50
MC – Church	1,010.84
Medical	16,530.00
Parsonage Electric	2,262.56
Parsonage Gas	1,406.52
Parsonage Sewer	240.00
Parsonage Telephone	654.22
Parsonage Water	441.00
Pension	13,537.45
Professional Expenses	500.00
SS – Church	<u>9,618.41</u>
Total Staff Benefits	<u>\$ 51,970.37</u>

Special Collections 2009

Blanket Sunday	\$ 596.00
Neighbors-in-Need	719.00
One Great Hour of Sharing	892.00
Veterans of the Cross	330.00
Lilies Income	
To One Great Hour of Sharing	263.65
Poinsettia Income	
For Community Social Needs	228.82
Alternative Gifts to:	
Habitat for Humanity of Greater New Haven	295.00
Heifer Project	330.00
Abraham's Tent	<u>175.00</u>
Total Special Collections	<u>\$ 3,829.47</u>

Report of the Board of Trustees

In 2009, the total value of the Church Endowment grew 7.5% over the value at the end of 2008. This mirrors the slow improvement in the economy and the stock market. The Endowment value has been impacted by the increase in value of the stocks in the portfolio, as well as the lower value of several bonds (as opposed to their original value), and the lower value of the Restricted Funds after providing \$10,000 for the Church roof in 2008. The Trustees worked with the Lelas Madigan Group from UBS Financial Services, Inc. this year to review and adjust the stock portfolio to assist in recovering the value lost during the previous year.

There are two ways that the principal of the Church Endowment grows over time. The portfolio grows in value and there are additions to the principal. Over the last couple of years, 10% of the Nextel proceeds each year have been added to the principal of the unrestricted funds and for two years in a row, we have had bequests/contributions in memory of people, as well as other contributions. In 2008 we were the fortunate recipients of the bequest from the estate of Grace Bodo, and this year money was contributed in the name Ira Munson. Also, there have been consistent contributions to the Guertin/Ferner Fund. Finally, per Trustee policy, 1% of the Cooper Fund value is added to the principal from the interest earned each year. The Trustees will be looking at ways to raise awareness of the importance of continued contributions to the endowment principal during the year to come.

RESTRICTED FUNDS

The restricted funds principal grew this year with the 1% increase in the Cooper Fund with an addition of \$835.00, most of which was in memory of Ira Monson. The Guertin/Ferner Fund also grew by \$250.00 this year. The current total of the restricted funds principal is \$84,724. The total interest earned on all the funds this year was \$3,758.39. Most of these funds are invested in 24 month CD's with 4.50% APR which will end in June 2010. The interest rates are currently much lower on CD's, so interest for next year and beyond will probably be lower.

Expenses from the interest available from these funds included payments from the Cooper Fund interest to cover the 1% to principal, \$1,200 to cover the loan for replacement lighting, and \$1,800 to pay for the yearly elevator maintenance contract.

In 2010, the Trustees have thus far committed \$1,200 to offset the cost of the loan for lighting replacement and \$1,800 to cover the elevator maintenance contract both from the Cooper Fund interest.

UNRESTRICTED FUNDS

The unrestricted funds are comprised of stock and bond investments, a money market account with bond interest and a checking account used for money transfers. The current total of the principal value of the unrestricted funds is \$525,187 invested with UBS Financial Services, Inc. There is also \$10,000 invested with the conference Cornerstone Fund. The principal of the unrestricted funds was added to with \$2,343.29 from the Nextel proceeds. Income from the funds included \$424.98 of interest on the Cornerstone Fund, \$15,760.75 of Bond interest, and \$2,251.44 of Stock dividends and interest.

Major expenses paid from these proceeds were the \$25,000 provided to the Church operating budget and the \$2,233.82 UBS Financial Services fee.

The Trustees have decided to increase the contribution to the operating budget in 2010 to \$27,500 to be provided in support of the Associate Pastor's compensation. This represents 5.1% of the total value of the unrestricted funds. With Church Endowment Management, 4% is considered conservative, 5% is average, and 6% is more aggressive. With the decrease in value of stock investments, the experts are recommending staying close to the 5% range. The Trustees are mindful of the Church's financial situation and agreed to raise the general contribution amount to \$27,500, but felt that it was prudent to stay close to the 5% mark at least until the value of the stocks improved.

I would like to thank the other Trustees, Sue Compton and Stephen Baraquin for their work on the Board this year as well.

Respectfully submitted,
Elizabeth Anderson

Report of the Board of Trustees
Summary Statement of Revenues and Expenses
January 1, 2009 to December 31, 2009

REVENUES

RESTRICTED FUNDS

CD Interest Earned in 2009	3,758.39	
Cooper Fund - Additions to Principal	835.00	
Cooper Fund - 1% Addition to Principal	630.83	
Guertin/Ferner Fund - Additions to Principal	250.00	
Total Restricted Revenue		<u>5,474.22</u>

UNRESTRICTED FUNDS

Class Action Suit Proceeds	2.19	
Nextel Antenna 10% to Endowment	2,343.29	
Cornerstone Interest	424.98	
Bond Interest	15,760.75	
Stock Dividends	2,251.44	
Total Unrestricted Revenue		<u>20,782.65</u>

TOTAL INCOME 26,256.87

EXPENSES

RESTRICTED FUNDS

Cooper Fund Interest - 1% Addition to Principal	630.83	
Cooper Fund Interest - Lights Replacement Loan	1,200.00	
Cooper Fund Interest - Elevator Maint. Contract	1,800.00	
Total Restricted Income		<u>3,630.83</u>

UNRESTRICTED FUNDS

Webster Safe Deposit	40.00	
Church Operating Budget	25,000.00	
Wachovia Securities Fee	2,233.82	
Labor Law Posters	69.90	
Total Unrestricted Income		<u>27,343.72</u>

TOTAL EXPENSES 30,974.55

Report of the Board of Trustees
Trust Fund Status - December 31, 2009

RESTRICTED FUND STATUS

Fund	Fund Balance	Endowment Principal	Expenses	Interest
Brigham Fund - Decorations	5,302.14	3,219.79	0.00	2,082.35
Carroll/Dudley Education Fund	3,754.01	3,095.00	0.00	659.01
Eleanor Cooper Maintenance	71,549.98	64,549.10	3,630.83	7,000.88
Guertin/Ferner Music Fund	11,125.76	8,860.36	0.00	2,265.40
Muirhead Music & Decorations	5,319.16	5,000.00	0.00	319.16
	97,051.05	84,724.25	3,630.83	12,326.80

Asset Summary

Restricted	2009	2008	Remarks
Brigham Fund - Decorations	5,302.14	5,154.10	CD
Carroll/Dudley Education Fund	3,754.01	3,611.77	CD
Eleanor Cooper Maintenance	71,549.98	70,324.14	CD
Guertin/Ferner Music Fund	11,125.76	10,486.82	CD
Muirhead Music & Decorations	5,319.16	5,115.51	CD
Total Restricted Funds	97,051.05	94,692.34	

UNRESTRICTED FUND STATUS

Unrestricted	2009	2008
Stocks & Bonds	525,187.67	478,628.15
Total Portfolio	525,187.67	478,628.15
Other	2009	2008
Trustees' Checking Investments	446.19	594.50
Bond Interest Available	2,508.02	6,979.37
Cornerstone Fund	10,000.00	10,000.00
Total Other	12,954.21	17,573.87
TOTAL UNRESTRICTED	538,141.88	496,202.02

TOTAL ALL TRUSTEE FUNDS

	2009	2008
Total All Assets	635,192.93	590,894.36
Change from Prior Year (\$)	44,298.57	-160,250.93
Change from Prior Year (%)	7.50	-21.33

