

THE NORTH HAVEN CONGREGATIONAL CHURCH
UNITED CHURCH OF CHRIST

ANNUAL REPORT
2008

Presented At The Annual Meeting
January 25, 2009

TABLE OF CONTENTS

Moderator's Report.....	1
Report of the Senior Pastor.....	2
Report of the Church Clerk.....	4
Church Statistics - 2008.....	4
Minutes of the Annual Meeting January 27, 2008.....	7
Report of the Nominating Committee.....	9
Addendum to the Report of the Nominating Committee.....	11
Report from the Response Team.....	12
Pastoral Relations Committee.....	12
Associate Pastor Search Committee.....	13
Report of the Board of Deacons.....	14
Report of the Board of Christian Education.....	15
Report of the Board of Buildings and Grounds.....	17
Report of the Board of Christian Outreach.....	18
Report of the Music Board.....	19
Report of the Floral Committee.....	20
Report of the Memorial Gifts Committee.....	20
Report of the Ushers And Greeters Committee.....	21
Report of NHOAH.....	21
Report of the Personnel Committee 2008.....	21
Report of the Congregational Representatives.....	22
Report of the Women's Fellowship.....	22
New Haven East Consociation.....	23
Annual Report of the New Haven East Consociation Church and Ministry Committee.....	24
Report of the Communications Group.....	25
Report of the Board of Finance.....	29
Report of the Treasurer.....	33
Report of the Board of Trustees.....	40

NORTH HAVEN CONGREGATIONAL CHURCH, UCC

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CALL TO ANNUAL MEETING

January 25, 2009

10:30 a.m.

AGENDA

The Call to Order

Opening Prayer

Approval of Minutes of January 27, 2008 Annual Meeting

Approval of Nominating Committee Report

Approval of Non-Financial Reports

Report of the New Haven East Consociation Church and Ministry Committee

Approval of Treasurer's Report

Approval of Financial Reports

Approval of Budget for 2009

Approval of Special Projects

Appointment of a Financial Agent for 2009

Any Other Business That May Come Before This Meeting

Adjournment

Respectfully submitted,
Priscilla Bradford, Church Clerk

In case of postponement for any reason the meeting will be held on
February 1, 2009

Moderator's Report

I find it very hard to realize that my two years serving as Moderator of North Haven Congregational Church are coming to an end. The realization brings both exhilaration (that this task is about to be assumed by someone else) and sadness (as I have come to truly appreciate the wonderful work done by many of our parishioners, much of it quietly accomplished without fanfare or public accolades, and have enjoyed working closely with many of these unsung heroes.)

2008 was another very successful year of accomplishments for our church, as we continued all of our special activities from the prior year and added three new ones: an Adult Mission Trip, a Philip DiPeri "Build-a-Thon," and participation in a Habitat for Humanity "Sleeping Giant Build." All were well supported and successfully concluded.

Much of my focus this year was devoted to working with Tim Peiffer and his Associate Pastor Search Committee, supporting their efforts to find a new Associate Pastor for the church. Meetings were held regularly throughout the year, with many candidate interviews also conducted. We were warned upfront that this process could take up to two years, and that prognostication proved unfailingly accurate, particularly as we had to redefine the position about halfway through, but I am pleased, as I end my tenure as Moderator, to announce that I truly believe that our next Associate Pastor has been found and will soon be joining our church family! I extend my heartfelt thanks to Tim and the AP Search Committee members for all their hard work and their many dedicated hours of service given to this most important responsibility. Our church family will be more whole and ready to move forward and grow, thanks to their efforts.

One frustrating thing for me this year was my inability to encourage church members to host Coffee Hour. This period after worship is such an important and welcomed opportunity for all of us to enjoy fellowship with one another. Toward the end of the year, tables were set-up (a great suggestion made by Philip DiPeri) to encourage parishioners to stay, and they did, but finding people willing to host this weekly activity (all that is required is to get the coffee going and bring cream, and [maybe] some eats) was, for me anyway, a task several times-unfulfilled. I wish my successor bon chance in this endeavor.

I sincerely thank you for allowing me to serve your church as Moderator for the past two years, and I thank the many Committees that work so tirelessly to make the church function. Please take the time to read their reports, as their efforts and accomplishments deserve your attention. We truly have a wonderful church family. We share fellowship together on Sunday mornings, both at service and afterwards, and we are also offered a myriad of other opportunities throughout the year to further develop our faith and our personal relationships. Lastly, thank you Pastor Scott Morrow, for all you continue to do to make our church such a special one to be a member of. You continue to be an inspirational leader and counselor to all of us, but particularly to me, and I thank you for your love and support.

Wishing Each of You all of God's Blessings,
Jim Bennett, Moderator

Report of the Senior Pastor

As the year 2008 draws to a close, there are big changes ahead in the new year!

Perhaps the most timely of all this change is the news from the Associate Pastor Search Committee. The Search Committee has identified a candidate and hopes to call the new Associate Pastor early in 2009. The Search Committee has worked with great diligence and dedication this year, and they are to be commended. Timothy Peiffer has done a good job as the Chairperson. The report of the Search Committee is included elsewhere in this Annual Report.

The staff has done an excellent job this year. Laura Ouimette is an energetic and creative Director of Music. The Senior Choir, youth choirs and Chime Choir all respond positively to her leadership. Barbara Marks has done a truly wonderful job as Director of Shepherding Ministries. She has worked with both Senior and Junior High Fellowship groups, as well as overseeing adult education and nurturing new members. Barbara's efforts have sustained the youth fellowship program through the interim period while we have sought a new Associate Pastor. She has been enthusiastic, dedicated and flexible in responding to the youths' interests and schedules. Nancie Estep has been a tremendous Office Manager. She has worked hard to streamline the church newsletter production process, and to channel news and announcements to the church website. Nancie oversaw the replacement of our photocopy machine, and has handled building use requests and food box distribution with cheerful efficiency. Stuart Lane has done a very good job as our sexton. He has kept the building clean and comfortable, and has paid attention to the "look" of the classrooms and meeting rooms. He has been flexible and dependable in accommodating the needs of groups using the building.

The Open & Affirming Planning Group completed its task of making a recommendation to the Church Council of a process through which our church might make a decision about this issue. The task was set aside as the Associate Pastor search process got underway. In November, the Planning Group recommended to the Church Council that a small committee be appointed to draft an Open & Affirming Statement for the North Haven Congregational Church, and that the congregation be invited to discuss the statement and ultimately to vote on it. This recommendation was approved by the Church Council.

I participated in two mission trips this year. In March, I traveled to Camp Coast Care in Long Beach, Mississippi, to participate in our second Adult Mission Trip. Along with Priscilla Bradford and Steve and Mabel Peterson, I worked on home construction projects in response to Hurricane Katrina. We traveled with members of Spring Glen UCC in Hamden in a group of twenty-five. A highlight of this trip for me was a visit to Back Bay Mission in Biloxi, MS. Plans are well underway for our third Adult Mission trip to return to Camp Coast Care in March. In the interim without a settled Associate Pastor, I was also able to participate in the Youth Mission Trip to Watertown, New York. We took a group of 44 youth and adults, and completed a number of construction projects for the local Habitat for Humanity program. It was a wonderful and exhausting experience. I am deeply inspired by the hard work of our youth and the dedication of our adult leaders!

I am deeply grateful for the opportunity given me by the church to enjoy six weeks of sabbatical leave. Five weeks were spent at Kirkridge Retreat Center in Bangor, Pennsylvania, attending a series of retreats entitled "The Courage to Lead". These retreats drew participants from throughout the eastern United States and Canada. The first retreat was Oct. 29-31 of 2007, and

the subsequent retreats were Feb. 26-28, Apr. 8-10, Jun. 17-19, and Oct. 14-16 of this year. The sixth week of sabbatical leave allowed me to attend the Festival of Homiletics (a preaching conference) held May 19-23 in Minneapolis, MN. Both of these were very rich, energizing and inspiring events and I look forward to sharing the substance and fruits of my reflections with you in the coming year.

The election of a new president has occupied much attention in our nation in the past two years. This election was particularly strenuous and hard-fought. Deep divisions in our nation around issues of the economy, national security and foreign relations, and family values and civil rights were evident in the campaign. The election of Barack Obama as our nation's first African-American President is a momentous occasion, which has stirred the hopes of many Americans. Concerns over the faltering national economy have brought significant anxiety to many, and have emphasized the need for government response.

The inauguration of a new administration in Washington will herald some big changes in our nation, as well as highlight important, sustained hard work needed in public service.

The concerns over the deteriorating economy and the uncertain outlook for improvement have affected the finances of the church. Our invested funds have gone down in value, but have fared well relative to the general economy. Pledges and commitments of financial support for last year and the coming year are also reduced.

The needs in our community are increasing – the Food Pantry has given out an unprecedented number of food boxes, and this year the Holiday Food Drive delivered food to 30% more households than last year.

In the coming year, we will call an Associate Pastor and continue to sustain and expand our ministry among the congregation and in the community. It will be important for us to tend carefully to the needs of our congregation, and to respond to the community. Our faith will be sufficient to the task – we will make the necessary sacrifices and carry on. Relying on the grace of the Lord Jesus Christ and the power of the Holy Spirit, we will be steadfast in our discipleship.

I am deeply grateful to the staff, to the leadership of the church, and to all in the congregation for your caring ministry to me and to my family. I look forward to my fifteenth year as your pastor!

Shalom, Scott Morrow

Report of the Church Clerk

Under the direction of the moderator, Jim Bennett, the Church Council met monthly throughout the year with the exception of July.

Council meetings followed an agenda and the minutes of the previous meeting were e-mailed to the members prior to the next meeting. Additional copies were available at the meeting. Copies of the minutes were also available at the church on the hall bulletin board and in the minutes' book located in the church library.

The last annual meeting of the church was held on January 27, 2008. The members of the congregation that were present received and accepted the reports of the church boards, committees, staff and officers from the year of 2007. The 2008 budget was also approved.

Respectfully submitted,
Priscilla Bradford
Church Clerk

Church Statistics - 2008

Pastoral Services

January 1, 2008 - December 31, 2008

(All services performed by Rev. Scott Morrow unless otherwise indicated.)
(# services not held at North Haven Congregational Church)

BAPTISMS

Colleen Clair McBride, 2/24/08, daughter of Michael and Michelle McBride, born 6/11/07
Thomas Jonathan McBride, 2/24/08, son of Michael and Michelle McBride, born 6/11/07
Kyle Mark Kundrath, 4/20/08, son of David and Meredith Kundrath, born 12/13/07
Paige Carey Huntington, 6/22/08, daughter of Philip and Erin Huntington, born 10/24/07
Philip Matthew Huntington III, 6/22/08, son of Philip and Erin Huntington, born 10/23/07
Logan Alexander Stewart, 8/31/08, son of Eben and Kerry Stewart, born 7/10/08
Samuel Shipley Jokl, 9/21/08, son of Todd and Paige Jokl, born 1/27/08
Hazel Rose Jokl, 9/21/08, daughter of Todd and Paige Jokl, born 1/27/08
Elizabeth Rose Gargano, 11/16/08, daughter of Michael and Cheralyn Gargano, born 4/17/08

WEDDINGS

#Nancy Quirion & Jeff Songhurst – June 7, 2008
Paulette Hotton & Donald Scarpetti – August 1, 2008
#Amy E. Hamilton & David W. Rogers – October 12, 2008
#Jaime Somers & Erik Simonson – October 25, 2008

FUNERALS

<u>Name</u>	<u>Date Of Death</u>
# Harry Voss	01/08/08
# Anna Mae Chapman	04/12/08
* Gordon Reid	04/15/08
# Ivan Clarence Murray	04/21/08
* Virginia Krieg	05/31/08
# Paul Hummel	06/22/08
# Michelle Pastore	07/02/08
# Barbara Harrison	07/10/08
* Marilyn Fredericks	08/06/08

* Members

New Members - Confirmed May 11, 2008

Martina Lynn Benassi
Kathleen Rita McKiernan
Thomas Michael Mickolyczk
Austin William Mirmina
Kaitlin Erin Mulvey
Mary Sarah Pallatto
Danielle Gosselin Powers
Melissa Lynn Sardilli

New Members - Received June 1, 2008

Robert & Laurie Crowther

Dropped From Membership At Their Request or Other

Marc & Crystal Veilleux – Per Request
Richard & Tama Rappa – Per Request
Marion Krasinski – Deacons Review
Sandy Lynch – Per request
John & Beth Laliberte – Per Request
Carol Pohlman – Deacons Review
Mary & Harold Patch – Deacons Review

Church Membership Statistics - 2008

<u>Active Members, January 1, 2008</u>		439
Removed by Death – 2008	3	
Removed by Letter of Transfer – 2008	0	
Resignation	7	
Removed by Deacons Review	4	
Sub-total		14

Members Received - 2008

Letter and Reaffirmation	0	
Confession of Faith	2	
Confirmation	8	
Sub-total		10

Total membership 435

*Revision of the Membership List is in progress.

North Haven Congregational Church Minutes of the Annual Meeting January 27, 2008

The annual meeting of the North Haven Congregational Church was held in the church sanctuary and called to order at 10:50 am by Moderator Jim Bennett. Seventy-five voting members were present which constituted a quorum. The call to the meeting was read by the church clerk. The Rev. Scott Morrow lead those assembled in prayer.

A motion was made by Betsey Reid and seconded by Phil James to approve the minutes of the January 28, 2007 annual meeting. Motion passed. A motion was made by Phyllis Kaercher and seconded by Brian Compton to approve the minutes of the special congregational meeting held on May 20, 2007. Motion passed.

Doris Ferner, member of the Nominating Committee thanked all those who had agreed to serve on the boards and committees of the church. The following changes were made to the report of the Nominating Committee on pages 15-18 of the annual report: Board of Trustees-delete Mabel Peterson from term ending 2010 and put Elizabeth Anderson in that slot, Nominating Committee-add Joan Bennett for the term ending 2010. Doris noted that the following positions were open: Nominating-2, Board of Finance-2, Building and Grounds-1, Deacons-4. Eleanor Harple moved acceptance of the report as amended and Phil James seconded the motion. Motion passed.

Phil James moved and Betsey Reid seconded the motion to approve all the non-financial reports. Phyllis Kaercher, representative to NHOAH, gave a history of affordable housing in North Haven and emphasized the need for a representative from this church to serve on the board when she retires in June. Motion passed.

Betsey Reid moved and Eleanor Harple seconded a motion to approve the report of the New Haven East Consociation Church and Ministry Committee. Motion passed.

Joan Bennett moved and Philip DiPeri seconded a motion to approve the Treasurer's Report. John Tibor, treasurer reported that the line item, Heifer Project under Special Collections on page 50 should be \$365 bringing the total to \$5906.47. With this correction the report was approved.

Phil James made the motion to approve all financial reports. Motion seconded by Eleanor Harple. Motion passed.

Eleanor Harple entertained the motion to accept the proposed budget for 2008. It was seconded by Philip DiPeri. Betsey Reid, chair of the Finance Board, commented that the budget reflected a \$17,000 carryover from 2007 mostly a savings from salaries and benefits because all positions were not filled for the entire year and a \$5000 increase in the transfer from the Trustees. The pledges and gift line is down \$6000. Insurance costs have stabilized. Tim Peiffer expressed concern that the sabbatical account was not funded. Betsey reported that there is a sufficient amount in that account to cover expenses for 2008. She pointed out that the line item has not been deleted from the budget but not funded this year. Tim questioned if we needed to have a vote to not fund the sabbatical account and it was decided that accepting the budget would approve the line as printed. Motion passed with one 'no' vote.

Two special projects were recommended for approval by the Board of Finance. The first one was submitted by the Music Board to bring contemporary music to worship. They asked for

Annual Report 2008

\$1000. The second project proposal was submitted by the Outreach Board for \$2500 to support our participation in the Sleeping Giant Habitat for Humanity Build. A third application by the Outreach Board for \$5000 to support a youth mission trip to West Virginia was denied so the other two could be funded. By funding the first two projects, \$1500 is left in the account. The Board of Finance will consider additional applications for special projects in March and April. This money is from the antenna rental and is to be used to increase congregational growth and its impact on the community. Ed Dudley encouraged members of the church to participate in the Habitat Build with their time and skills. Motion to accept the project for contemporary music and Habitat Build made by Philip DiPeri and seconded by Eleanor Harple. Motion passed.

A motion was made by Mabel Peterson and seconded by Doris Ferner to approve the appointment of Elizabeth Anderson as the Church's Financial Agent for 2008. The motion was passed by the quorum present.

Patience Benassi pointed out that the approved budget included a line for fund raisers of \$7000. She asked for the congregation's support in raising this money.

At 11:20 am, Eleanor Harple moved adjournment. Motion seconded by Philip DiPeri. Motion passed. The Rev. Scott Morrow led us in prayer.

Respectfully submitted,
Priscilla Bradford
Church Clerk

Report of the Nominating Committee

Officers

Terms ending January 2010

Moderator:.....Philip T. DiPeri
Clerk:.....Pricilla Bradford
Treasurer:John Tibor
Asst. Treasurer:Larry Ballantyne
Financial Recording Secretary:.....Jody Gallagher

Congregational Representatives

Term Ending 2010

Greg Pierce

Term Ending 2011

Tim Peiffer

Board of Deacons

Term Ending 2010

Steve Simonson
Martina Benassi
David Marks
Maurine Cornelius

Term Ending 2011

Doris Ferner
Eleanor Norback
Phyllis Kaercher
Mabel Peterson

Term Ending 2012

Jim Bennett
Joan Bennett
Betty Vento

Board of Trustees

Term Ending 2010

Beth Anderson

Term Ending 2011

Steve Baraquin

Term Ending 2012

Susan Compton

Board of Finance

Term ending 2010

Betsey Reid
Steve Peterson

Term Ending 2011

Ray Geissler

Term Ending 2012

Adam Schweickert
Sally Pallatto

Auditing Committee

Term Ending 2010

Susan Compton

Term Ending 2011

Phil James

Term Ending 2012

Steve Peterson

Floral Committee

Term Ending 2010

Betty Martin

Term Ending 2011

Elaine Burr

Term Ending 2012

Rose Monaco

Ushers & Greeters Committee

Term Ending 2010

Betsy Gumbart

Term Ending 2011

Kerry Stewart

Term Ending 2012

Cathy Welch

Memorial Gifts Committee

Term Ending 2010

Rosemary Little

Term Ending 2011

Joyce Bellonio

Term Ending 2012

Ellie Harple

Music Board

Term Ending 2010

Sue Beth Collins

Term Ending 2011

Martin Benassi

Term Ending 2012

Rich Gallagher

Board of Building and Grounds

Term Ending 2010

Phil James
Ann Schneider
Paul Powers

Term Ending 2011

Bernie Hummel
Don Geissler
Greg Pierce

Board of Christian Education

Term Ending 2010

Lori Murphy
Martha Butterworth
Chet Blue II

Term Ending 2011

Barbara Marks
Kim Coughlin
Jeanne Mecca

Board of Christian Outreach

Term Ending 2010

Bob Nerkowski
Linda Kirk

Term Ending 2011

Mitch Grant
Julie Schweickert

Term Ending 2012

Chris Corcoran
Carol Amico

Nominating Committee

Term Ending 2010

Joan Bennett

Term Ending 2011

Mabel Peterson

Collection Committee

Term Ending 2010

Joyce Bellonio
Helen Nado

Susan Compton
LaVala Rossi

Carol Mitchell
Jim Bennett

Connecticut U.C.C. Delegates

Tim Peiffer

Ed Dudley

New Haven East Consociation

Doris Ferner

Alternate

Ed Dudley

Addendum to the Report of the Nominating Committee

Members and Staff of the North Haven Congregational Church Serving the Wider Church

Edwin Dudley	Member, Wider Mission Team of the CT Conference, UCC
Rev. Scott Morrow	Chairman, Member, Church and Ministry Committee; New Haven East Consociation, CT Conference, UCC. President, Board of Directors, Woods Edge Housing, North Haven (New Samaritan Corporation/Elderly Housing Management*) President, Board of Directors, Oak View Housing, North Haven (New Samaritan Corporation/Elderly Housing Management*) Member, Cemetery Commission, Town of North Haven Member, Police Citizens Relations Council of Greater New Haven Member, Juvenile Review Board, North Haven Member, Board of Directors, Interfaith Cooperative Ministries Member, Board of Directors, City Mission Association
Mabel Peterson	Board of Directors, Davenport Residence, Inc.** Board of Directors, Frost Homestead, Inc. Board of Directors, Welles Country Village Vice-Chairman, Board of Directors, New Samaritan Corporation*
Susan Compton	Voting Board Member, NHOAH (North Haven Opportunity for Affordable Housing)
Priscilla Bradford	Board of Directors, Davenport/Dunbar Residence, Inc.**
Stephen Simonson	Moderator, New Haven East Consociation, Ct. Conference, UCC

* New Samaritan Corporation/Elderly Housing Management is an organizational member of the Council on Health and Human Ministries, CT Conference, UCC.

** Davenport/Dunbar Residence Facility, Hamden

Report from the Response Team Representing the “Safe Church Policy”

The mission of the Safe Church Policy says in part “The congregation and ministers of North Haven Congregational Church aspire to be a Christ-centered fellowship where all can seek a close relationship with God. Both the Old and New Testaments instruct the faithful to do justice and to care for all persons, including the young.

The purpose of this policy is to protect all members in a safe church community. Out of commitment to provide an environment as secure as possible, it is the intent of this policy to ensure the best for our children, adolescents, and young adults, as we seek to provide protection for all among us in vulnerable positions.

It is the intention of this congregation to have a clear policy to discourage, and seek to prevent abuse within our Christian community, and to promote an avenue for an appropriate response should allegations of misconduct arise at any time. The goal of this response will be to establish a process to help both the alleged victims and alleged offenders. Throughout any investigation, God’s grace and compassion need to be extended to all parties involved.”

The Response Team is made up of three members, representing varied age groups, (at least one male and one female) of the congregation. Policy specifies the team is set for indefinite terms. Their primary task is to objectively investigate all allegations of abuse, neglect or harassment. The Response Team is appointed. During 2008 they were Patience Benassi, Doris Ferner, and Stephen Simonson. There were no reports or allegations of abuse this calendar year.

The Response Team is also charged with monitoring the implementation of the Safe Church Policies in area of screening, education, training and maintenance of records. The Senior Minister and/or Associate Minister are responsible for the implementation of procedures designed to educate volunteers, staff and church members regarding this policy. Annual training programs will teach church staff and volunteers how and when to report an allegation of misconduct and how to discuss questionable behavior with either the Senior Minister and/or the Response Team. It has continued to be a challenge to implement these procedures consistently due to the staffing changes this year.

The focus of The Response Team in 2009 will include: orienting the new associate minister to our Safe Church Policies, continuing to support the minister’s timely implementation of the policies and procedures, developing visual presentations to post around the church to educate members about the policies and to rehearse as a team, the procedures for responding to allegations.

Respectfully submitted,
Stephen Simonson

Pastoral Relations Committee

The by-laws state, “Pastoral Relations Committee shall consist of five members. These shall include the Moderator, a Deacon, a member of the Board of Christian Education, if applicable, (making a six member Committee), a Congregational Representative to the Council, and two additional members appointed by the Ministers. Members of the committee will be appointed for a term of one year.

The Committee shall elect a chairperson. The Committee shall meet with the ministers to discuss pastoral leadership and concerns which the Ministers or the congregation may have. Such discussions shall take place in a confidential manner.

The Committee shall review the terms of the Ministers call (covenant contract) and job description annually and make recommendations regarding the terms of the Ministers call and compensation package to the Board of Finance.

The Committee shall report directly to the Congregation.

The committee members include: Rev. Scott Morrow, Patience Benassi, Jim Bennett, Tim Peiffer, Mabel Peterson, and Chairman Stephen Simonson.

The committee met approximately six times this year. The focus of the meetings was to imagine supports for Rev. Morrow given the absence of an Associate Minister. Major efforts included: consider some recommendations for adjustments in the administration of Christian Education program; monitoring the effectiveness of supports to C.E. program, under the temporary leadership of Barbara Marks, in the absence of an Associate Minister; supporting Rev. Morrow's implementation of a staggered sabbatical; begin the process of considering a different church management structure. The committee also led the follow through process on the senior pastor's evaluation conducted by the Deacons. A streamlined discussion of cost of living increase was also conducted as well as one meeting to support the associate minister search committee's process.

The first meeting for 2009 will be scheduled for early February. Focus areas will include: support the transition of the new Associate Minister, supporting the initiatives identified in last September's Leadership Workshop by ongoing monitoring of identified and evolving action plans; follow-up on ministers' annual evaluations; and continue moving on the pastoral relations committee's usual work.

Respectfully submitted,
Stephen Simonson

Associate Pastor Search Committee

In May 2007, an Associate Pastor Search Committee was formed following a special congregational meeting to fill the vacancy of Associate Pastor resulting when Reverend Lucia Jackson resigned. The following church members selflessly contributed and served on this committee: Linda Kirk, Richard Chapman, Lori Murphy, Mabel Peterson, Priscilla Bradford, Nancy Mahoney, Eleanor Norback, John Tibor, Jim Bennett, Timothy Peiffer (chair), Anna Woodruff (Youth), Skye Gallagher (Youth), and Rev. Scott Morrow. Significant contributions were made by Betsey Reid, Stephen Peterson and Nancie Estep.

The committee began to meet faithfully in July 2007. Since that time, we have consulted with various clergy staff of the UCC Connecticut Conference including our Regional Minister, the Rev Dr. Michael Penn-Strah. As a result, we launched a national search, identified the desired characteristics of a successful candidate, designed a unique two-part church profile, and developed a job description to focus on Adult/Youth Christian Education and Mission/Outreach in addition to Pastoral Support of the church. Initially established as a thirty-six (36) hour per week pastoral position, it was amended in 2008 to twenty-six (26) hours per week due to fiscal

considerations. Working with Board of Finance, we crafted a salary compensation package that we felt represented the best that North Haven Congregational Church had to offer a candidate.

We carefully and prayerfully considered nearly 20 candidate profiles. While we did not interview all who applied, our exhaustive interview process resulted in one ordained candidate who best matched her faith, skills, education and desired ministry goals to ours. She is the Reverend Care L. Goodstal-Spinks currently the Director of Spiritual Life and Chaplain at Piedmont Crossing; a continuing care retirement community located in North Carolina and owned and operated by United Church Homes and Services, a church-sponsored, not-for-profit ministry affiliated with the Southern Conference of the United Church of Christ. Additionally, she has significant experience as a Director of Christian Education prior to her ordination. If approved at a special congregational meeting scheduled for February 8, 2009, she will begin in March.

We anxiously await the arrival of Reverend Care, pending the congregational vote, to join us in a shared ministry to glorify God, through the example of his son, Jesus Christ, to North Haven and the greater community beyond.

Respectfully submitted,
Timothy Peiffer

Report of the Board of Deacons

The 2008 Board consisted of the following members: Doris Ferner, Stephen Peterson (secretary), Richard Chapman, Betty Vento, Eleanor Norback, John Tibor, Linda Kirk, Joan Bennett, Phyllis Kaercher, and Stephen Simonson (chairperson). There were two vacant positions.

Stephen Peterson agreed to maintain minutes for the committee. Stephen Simonson agreed to be chair of the committee, and the Deacons representative on the Pastoral Relations Committee.

Through out the year the Deacons met every month and through out the year gave prayerful consideration to a variety of important topics regarding the worship life of the church and regarding systems and processes to improve the efficiency of the collective efforts of the members of our church. Topics receiving considerable attention included: structuring the work of the sub committees within the Board of Deacons (membership, worship, fellowship); organizing and planning the Board of Deacons fund raising events; scripting the content of calls made to every member of the church by Deacons throughout the year; coordinating efforts of leadership and clarifying responsibilities to implement the "pastoral coverage" responsibilities for when the Senior Minister is away; following through on the Senior Minister's evaluation started in the fall of 2007; updating the membership lists; making plans to purchase new bibles for the church and the chapel; planning the budget for 2009 (Philip Diperi should be particularly acknowledged for his leadership in creating a very user friendly, valuable budgeting Excel program for the church), identifying potential nominees for the 2009 Deacon Board; updating the materials we hand out to visitors; and drafting guidelines for appropriate behavior regarding photographing and video taping baptisms, weddings, etc.

Throughout the year the Deacons provided support to 53 Sunday services (two on Easter), Ash Wednesday service, Maundy Thursday service, a morning vigil service for reflection and prayer on Saturday preceding Easter, and the two Christmas Eve services at 5:00 and 11:00. Other highlights include: Heritage Sunday, multiple baptisms, and a new member class. New members, Robert & Laurie Crowther were received on June 1, 2008.

The Deacons would like to especially thank the following individuals and groups of people who have enriched the worship experience: Deacon Betty Vento for her monthly service of providing communion to shut-in members of our church community; Director of Music, the exuberant Laura Ouimette and all of the varied manifestations of choirs under her direction; and for those who supported Scott, Betsey Reid, and Barbara Marks in creating a valuable Leadership Evening in September.

The Deacons are pleased to have had approved their special project application for the project entitled, "Where Everybody Knows Your Name".

Respectfully submitted,
Stephen Simonson
Chair of Deacons

Report of the Board of Christian Education

The CE Board is pleased to report that we've experienced another busy and rewarding year. Our annual spring planting for Teacher Appreciation Day, coordinated by Co-Chair Becky Bogaert, brought a way to beautify the Church grounds in honor of our teachers. The Youth Mission Trip to Watertown, New York was a great community service experience with new youth and leadership participation. The Vacation Bible School program, under the leadership of Susan Beth Collins, met with great success and was supported with dedicated volunteers. The fall Church School Rally Day BBQ, with plenty of food coordinated by Jeanne Burr, was a great way to welcome families and youth back to church life after a restful summer. Pastor Appreciation Day was celebrated during a special coffee hour with a Pumpkin Prayer and a tablecloth signed by the congregation. We increased the time frame for our creativity on Advent Night which brought in new participants and crafts on a snowy night, which concluded in the Sanctuary with singing and bell chimes by our youth choirs. Our Christmas pageant was an enjoyable humorous worship service, telling the familiar Christmas Story in a new and refreshing way through "The Very Important Christmas Pageant."

Our Sunday school is using different curriculums to satisfy the needs and learning abilities of our children. The "Rotation Model" curriculum, coordinated by Martha Butterworth and Barbara Marks, is a theme driven segmented study that is utilized for many learning and teaching opportunities. Our pre-K's and Kindergarten class is using the "Walk with me" curriculum, and our Middle school youth are using "Faith Weaver." Our dedicated teachers continue to shine in their creativity, with at least two teachers in every classroom, and in many cases confirmand helpers. Our teachers challenge themselves and our students in leading Bible studies, games, arts and crafts, cooking and music.

The Senior and Junior High groups met consistently under the supervision of program director Barbara Marks and shared companionship, fun, Bible study and special events. There were opportunities to take part in fund raising activities, the food drive, and a visit to a local rehabilitation facility. A special thank you goes to volunteer youth assistant Martina Benassi. Our Confirmation Class is well underway with their adult mentors supporting them.

In June, the mission trip led by John Tibor and Paul Powers traveled in two vans to Watertown, NY. This year five adults along with 17 youth and 2 youth leaders, worked on four job sites including a service project at our host Church Emmanuel Congregational. The group's responsibilities included framing, roofing sheathing, insulation, electrical trenching, windows,

painting, and constructing a warehouse for Habitat for Humanity. Everyone grew in fellowship and stretched themselves in learning new labor skills, as well as giving back to the community. The mission trip continues to be one of the great cooperative efforts for adults/youths in our church an opportunity that many look forward to year after year. Thank you Carla Taymans for your enthusiastic coordinating efforts in fundraising that make this trip possible.

In August, over fifty participants took part in Vacation Bible School, a community effort between our church and St. John's Episcopal Church. The turnout of volunteers teaching bible stories, arts, crafts and music made for an exciting and cooperative experience for all. This years projects included collecting food for food closet, blankets and food for the animal shelter, money for the fuel bank, and returnable bottles for cash for the food closet. We would like to thank Susan Beth Collins for coordinating efforts with St. John's, and the many youth and adult volunteers, who continue to make this program a great success.

The "Very Important Christmas Pageant" was performed by our church school; it was one of excitement and fun-filled humor. Our middle school youth took the lead and prepared early by using one of their half days off from school, to come to the "music extravaganza" to receive their parts and learn new music. Our board members and teachers narrated, and our young church members participated as angels, shepherds, animals, and soldiers. Many of our congregants were still buzzing days later at what a great job was done by all. It was wonderful to have our sanctuary filled with intergenerational listening and laughter at this unique presentation of the familiar Christmas Story related in a new refreshing way. Thank you to all who helped with the pageant - especially Sharon Ciarlo, Nancie Estep (our special angel), Laura Ouimette and Barbara Marks co-directors, and the CE Board who made this year pageant such a joyous event.

Sunday morning Adult Education following worship continues to form new bonds of fellowship and exploration through the Bible, books, and DVD based series. Some topics explored this year have been, a Lectionary based Bible Study led by Rev Scott, Let's Go Down to Bethlehem, as well as the DVD based series, "If you want to walk on water...", Joshua, and a special guest speaker Dr. LaPaglia on "Substance Abuse; treatment and recovery verses incarceration." Special thanks to Greg Pierce and Linda Kirk whose continuous leadership and assistance are a blessing.

The CE Board is truly grateful for the invaluable works of Co-Chair Jeanne Mecca, dedicated teachers and numerous volunteers who continue to offer their time, energy, and talent to our education and programming during the year.

Respectfully Submitted,
Barbara Marks & The Board of Christian Education
Martha Butterworth, Chet Blue, Jeanne Mecca
Greg Brenner, Becky Bogaert, Lori Murphy, Kim Coughlin (adjunct)

Teacher List For The 2008-2009 Church School Year

Nursery: As needed

2 – 3 YEARS OLD: Martina Benassi & Danielle Powers

4 YEAR OLDS and KINDERGARTEN: Debbie McKosky, & Jenny Coulston

1st and 2nd GRADES: Kristen Corcoran, Linda Robinson & Kathy Grant

3rd and 4th GRADES: Jennifer Lucibelli & Annette Grant

5th and 6th GRADES: Martha Butterworth & Ray Geissler

7th and 8th GRADES: Skye Gallagher & Lori Murphy

Mentors for Confirmands

Barbara Marks

Jody Gallagher

Lori Murphy

Nancie Estep

Patience Benassi

Chris Corcoran

Junior High Youth Group: Barbara Marks

Senior High Youth Group: Barbara Marks

Mission Trip Volunteers: Rev. Scott Morrow, Paul Powers, John Tibor, Don Geissler, Ray Geissler, Holly Hanson and Katie Taymans.

Report of the Board of Buildings and Grounds

We wish to report the following activities of the Board for the 2008 year. We had a very productive year and completed much on a limited budget.

Outside work: Lawn maintenance was adequately performed again this year by Pitch Pines Landscaping at both the church and the parsonage. Our Board with volunteers completed a Spring Cleanup on the grounds on April 12th which included gutter inspection and repair. Don Geissler repaired and adjusted the timer that controls the exterior floodlights. We received three proposals for roof reshingling. We accepted the low bid of Mt. Carmel Roofing of \$22,500. The work will be completed in May of 2009 since we did not want the contractor to start in late October. We hired Ricci Masonry to complete the sidewalk crack repair in the front of the sanctuary. Bernie Hummel pruned our shrubs and Tom Woodruff's work crew completed a much needed tree and bush pruning. The Boy Scouts completed a Fall cleanup again this year but this may be the last year. The snow lottery was successful again this year thanks to all of the volunteers.

Inside Work: Cintas-Hartford Fire was contracted to inspect and maintain our fire extinguishers and emergency lights. Two carbon monoxide detectors were purchased and installed on the first floor as a safety precaution. The first phase of the Antelope project was completed. Don Geissler was our board liaison for this project. Thank you to Philip DiPeri for all your work on this. We chose Thysson-Krupp as our elevator service provider again. Phil James contracted with Mr. Lightning to reconnect the grounding wire in the attic and is pursuing Sprint/Nextel for compensation. Miscellaneous emergency lights, lighting issues, door and window problems were dealt with. The two chimney flues were excessively dirty from years of neglect. The Chimney Sweep Co. was hired to clean them. Peter Struk replaced the sump pump at the

parsonage. Don Geissler cleaned and started the boilers. Martin Benassi Architects was hired to complete an existing conditions report for the church and provided it to us in December.

Budget: We tried to stay within our budget of \$7,000., but went over once again. We were given the interest from the Cooper fund so with that we were able to stay within the adjusted budget.

Our Board would like to thank all of those who gave of their time, energy, materials or finances to help us complete this work.

Respectfully Submitted,

Don Geissler, Phil James, Nancy Mahoney, Ann Schneider, Tom Woodruff

Report of the Board of Christian Outreach

Members Ed Dudley, Ruth Dudley, Bob Nerkowski and Chairperson Chris Corcoran welcomed new member Linda Kirk in February.

The Board of Christian Outreach continues to seek ways for the congregation as a whole to work on issues and projects that reflect our church's commitment to help others in our community and the world beyond. To accomplish those goals, the Outreach Committee:

- Identifies volunteer opportunities and provides financial grants to organizations, especially in the areas of families affected by poverty and people confronting crisis and need.
- Learns about, discusses and participates in events related to current local and global issues of suffering, poverty and social justice.
- Provides relevant information on these issues to the congregation.

Again this year, the Board sought to accomplish its goals through involvement in several programs, including:

DESK (Downtown Evening Soup Kitchen): Despite a significant rise in attendance, Bob Nerkowski continued to do an outstanding job with his stewardship of this vital ministry. Many members of the congregation generously contributed their help as servers throughout the year.

ICM (Interfaith Cooperative Ministries): ICM has seen a year of changes and new staff. We continue to pay dues and look forward to participating in the coming year.

Special Offerings: A generous response from our congregation was seen to these annual appeals: OGHS (One Great Hour of Sharing) Blanket Sunday, NIN (Neighbors in Need).

Alternative Christmas Gifts: Ruth Dudley did a wonderful job selling cards to benefit Heifer Project, Habitat for Humanity (Sleeping Giant Build) and Church World Service.

Columbus House Clothing Donations: A receiving box in the church has been filled many times throughout the year and brought to the needy clients at the New Haven shelter.

Sleeping Giant Build (Habitat for Humanity): With funding from Special Projects Money and the hard work of many church members and friends two homes were built on Hallock Street in New Haven.

Red Cross Blood Drive: Thanks to the hard work of Linda Kirk and many volunteers, NHCC hosted a successful Blood Drive on Nov. 18th . We hope to host more blood drives in the future.

Steeple Fund Money: The money allotted to the Board of Outreach was dispersed as follows (\$455 ea.)

- Covenant to Care for Children
- FISH of Greater New Haven
- Columbus House
- Istanbul Interparish Migrant Program
- Huntington's Disease Society of America

In January the Board of Outreach hosted an informational session with Dr. Donna LaPaglia from Yale University on the topic of Drug Offender Treatment Policies.

The Board of Christian Outreach is a reflection of the many ways that our church members are involved in serving God's children in our community and around the world. We strive to affirm that, although our congregation is located in North Haven, our mission is not just local. Through Christ we are connected to all people, across boundaries of neighborhood, class, race and national border.

Respectfully submitted,
Christopher Corcoran
Chairperson

Report of the Music Board

The Music Board has been maintaining the church's organ and pianos in the sanctuary, chapel, and music room as well as purchasing sheet music for the choirs.

We have successfully continued the Pierpont Concert Series having four concerts in 2008. This year we secured additional community sponsors and again produced a color brochure introducing the artists, explaining Pierpont Concert Series history, and stating the varied music, education, community outreach, and worship offerings of NHCC. The Pierpont Concerts have brought varied music styles and artists to our sanctuary for our congregation and the community as well as monetary benefit to the performers and the general budget of NHCC.

Under the direction of our Music Director, Laura Ouimette, the Sr., Youth, and Cherub Choirs continue to rehearse and enhance our worship services. Laura reestablished the Chime Choir and involved middle school & high school students as well as adults. The tradition of the NHCC Children's Concert was successfully continued and held in May.

Once a month the organ is given a rest and guitar and piano are used to lead contemporary music. A planning team met monthly and singers and instrumentalists rehearsed above and beyond choir rehearsal time to prepare for the worship services. Additional instrumentalists and planning team members are needed in order to continue this special contemporary music offering.

Our 2008 Easter and Christmas services introduced new musicians to our worship. The Easter services were enhanced by the NHHS Jazz Band and a harpist played for the Christmas candlelight service. Special offerings were collected to help pay these musicians.

The Music Board is pleased with the growth of the NHCC music program and would like to thank Laura for her energy, talent, and enthusiasm. We would like to invite everyone to join one

of the choirs, volunteer to help organize a Pierpont Concert, donate for 'special music', or attend a Music Board meeting and become part of the MUSIC.

Respectfully submitted,
Susan Beth Collins, Chair
Martin Benassi, council representative
Sally Pallatto, personnel representative
Laura Ouimette - Music Director

Report of the Floral Committee

This year, the Floral Committee operated with three committee members.

The committee was able to coordinate floral arrangements for each week of the year with the support of our congregation.

The committee also prepared for the following seasonal arrangements:

Palm Sunday – Palm fans were arranged and placed in front of the Communion table. The leaves were separated for distribution to the congregation.

Easter – 35 lilies were ordered by the committee. They were displayed on the windowsills and in front of the communion table. With the help of many members, the lilies were delivered to our homebound and ill members. On the front lawn, the wooden cross was covered with beautiful flowers purchased by the committee and the congregation added to it with their own flowers.

Thanksgiving – The committee arranged the cornucopia from vegetables and fruits from a local Hamden farm. The congregation made their own donations to the arrangements. The produce was then delivered to the New Haven soup kitchen.

Christmas – The committee hung 14 wreaths and placed 35 poinsettias throughout the sanctuary. Greens, 2 poinsettias and an electric candle were placed on each windowsill. The flowers were delivered to our homebound and ill members.

The Floral Committee appreciates the commitment and generosity of everyone in the church.

Respectively submitted,
Mary Ellen Adams, Chair
Elaine Burr
Betty Martin

Report of the Memorial Gifts Committee

Donations were received in memory of the following members and friends of the church:

Marilyn Fredericks Virginia Kreig John R. McPherson Gordon Reid John Viele

Notes of appreciation were sent to the donor and families involved. All donations received were recorded in the Book of Remembrance which is located in the Church Library.

The total amount of donations received this year was \$1265.00. A snow blower was purchased for use at the Parsonage and the Church with funds from the Memorial Gifts Fund. The balance of the Memorial Gifts Fund is \$17,469.67

Respectfully submitted,
Barbara Massey, Chairman
Rosemary Little
Joyce Bellonio

Report of the Ushers And Greeters Committee

The involvement of church members as greeters and ushers at our morning worship helps us to know one another better, enabling visitors to receive a personal welcome to the North Haven Congregational Church. Participation by the members of our Confirmation Class is especially meaningful. In addition to the Deacons who serve in this capacity on Communion Sundays, we appreciate the contributions of over 98 church members to this important process during the past year.

Respectfully submitted,
Betsy Gumbart
Kerry Stewart
Jennifer Talon

Report of NHOAH

(North Haven Opportunity for Affordable Housing)

NHOAH, representing nine churches and a temple in our area, has met monthly (presently at our church) since 1993. Phyllis Kaercher served as our church's representative from 1993-2008. Her service for 15 years has been greatly appreciated. In an effort to bring new members into the group, I replaced Phyllis as our representative in June of 2008. NHOAH plans to continue as an ecumenical affordable housing non-profit corporation in and for North Haven. This past year NHOAH continued its involvement in the administration of Summerdale Condominiums and is looking into a new affordable housing initiative.

Respectfully submitted
Susan Compton
NHOAH Member and Secretary

Report of the Personnel Committee 2008

The Personnel committee met rarely in the year 2008. This was a year of solidifying the positions of Office Manager, Nancie Estep and Sexton, Stuart Lane. It was also the first complete year for Laura Ouimette, Director of Music who was hired in September of 2007.

Salary recommendations for 2009 have been submitted to the Finance Board. The focus for next year will be on refining the support and supervision process and ensuring the timely implementation of the Personnel Committee's responsibilities. It is the intent of the chairperson to have the committee support the considerable efforts of the office team's strategies to continually improve office efficiency and communication.

Respectfully Submitted,
Stephen Simonson
Chairperson

Report of the Congregational Representatives

Serving this year, Timothy Peiffer and Gregory Pierce made themselves available to the Congregation. All compliments and concerns were brought to the Council and given to the appropriate Boards and Committees.

Respectfully submitted,
Timothy Peiffer

Report of the Women's Fellowship

Every woman of the church is considered a member of "the Fellowship". A lot of time and many talents are shared by the women to promote the Fellowship and to help support the church and its mission.

In June we organized our annual all-church Tag Sale. It has become a major project and church members and friends are generous with sale items. In fact it has gotten so large that the Fellowship keeps its sale items in Carroll Hall rather than carry everything outdoors. The vendors and community set up outdoors. This arrangement has been very successful for the past 4 years. Thank you to the men who help unpack, sort, lift and arrange the donations and to the men who prepare and serve luncheon to workers and shoppers.

November brought "A New England Fair". This always brings out the talents of our congregation and once again Carroll Hall was filled with lots of beautiful sale items. Once again, many men helped as did the Youth Groups.

Some of the profits from these events were used to:

- Purchased a new toilet for the upstairs bathroom
- Maintain the supplies and paper goods for receptions and "all Church" functions
- Maintain supplies of soap, cleanser, etc. for the kitchen
- \$500 given to the Adult Mission Trip.
- \$1000 given to the General Fund for the 2008 budget
- Scholarship funds to the Minister for the confirmation retreat

We organized the collection of Christmas gifts for our social workers families. Several families were also given food for Thanksgiving and Christmas meals.

We have in reserve, funds for the summer youth mission trip and for any youth wanting to go to Silver Lake next summer.

The Fellowship Circle meets once a month on the second Wednesday at 11:15 in the morning. All women are invited to attend whenever they can. This is a time for study, work and fellowship.

Thanks to all the men, women and youth who helped to make 2008 a successful year for projects planned and organized by the Fellowship. There will be lots to do in 2009. Please be prepared to help if you are called.

Respectfully Submitted,
Eleanor Harple

New Haven East Consociation

Moderator's Report – May 2008

Since becoming the Moderator I have had the privilege of representing the NHEC at the 300th Anniversary of the First Madison Congregational Church. It was a true joy to witness this historical moment. The roots of the UCC can inspire us all. I am making progress on a commitment to get to every church in the NHEC in an effort to help the typical church member put into context the covenant that exists between the NHEC and the individual churches. I have enjoyed participating in several ordinations and Ecclesiastical Councils. The NHEC also created a formal process for nominations of youth delegates to the General Synod.

We have taken small initial steps to use technology as a vehicle to assist in the effort to have the nine member churches of the NHEC be more aware of each other and potentially be a resource to one another. It is the council's intent to have the church secretaries and office managers become networked via e-mail and through them achieve some increased awareness of each other.

On April 6, 2008 I enjoyed, along with a full house at the North Haven Congregational Church, the 2008 edition of the Music Festival. At this inspiring event we witnessed the benefits of the member churches sharing their gifts and combining talents. I look forward to this synergetic process becoming a predictably scheduled and fully participated in event in the future.

I continue to have profound respect for the dedicated members of the Church and Ministry Committee, currently chaired by Rev. Scott Morrow as they shepherd our in-care students and support our hard working clergy. I also celebrate the enormous contribution of the treasurer and registrar, John Bischof of Madison.

Priorities for the coming year include: identifying individuals to fill the position of Registrar and the position of Treasurer; host a luncheon for the secretaries and office managers of the NHEC churches; provide structure and predictability to ongoing music festivals; educate the active members of local churches to the covenant they have with the NHE.

I continue to count my blessings for the opportunity to serve the NHEC community.

Praying for Peace,
Stephen Simonson
Moderator NHEC

Annual Report of the New Haven East Consociation Church and Ministry Committee

During the last year I have continued to represent the North Haven Congregational Church on the New Haven East Consociation Church and Ministry Committee. The Church and Ministry Committee meets monthly for three hours, and additionally as required. This Committee deals with matters related to ministerial authorization and standing. It is charged with assessing individuals interested in becoming candidates for in-care status, and shepherding them through the process of becoming commissioned, licensed, or ordained ministers in the UCC. The Committee is also responsible for supporting and monitoring ordained ministers with standing in the NHE Consociation.

Members of the Committee include John Bischof, Consociation Registrar; Rev. David Colton, Guilford; Scott Conover, North Madison; Rev. Peter Degree, Northford (Secretary); William Gassman, Branford; Judith Haggarty, North Guilford; Rev. Karen Johnson, East Haven; Virginia Montelius, North Branford; Rev. Elven Riggles, Jr. Durham; Rev. Dr. Mike Penn-Strah, Regional Minister, and Wil Tuthill, Madison. This is my second year serving as Chairperson of the Committee.

During this year The Rev. Sarah Garcia completed her Ecclesiastical Council successfully and was ordained as Associate Pastor at First Congregational Church of Branford. Margret Hofmeister and Dorothy Hutch successfully completed their Ecclesiastical Councils and were approved for ordination pending a call to pastoral ministry. The Committee conducted an exit interview with the Rev. Linda Carleton prior to her move to Maine.

The Committee has met with other students-in-care and their advisors to review their progress and offer support, including Vanessa Cardinale and David Johnson.

In addition to these activities, I served as the NHE Church & Ministry representative to the Connecticut Conference Committee on Ministry. I attended a meeting with Dean Nancy Neinhuis of Andover Newton Theological School on October 8, and a Boundaries Training Session (Level 2) on November 20.

Respectfully submitted,
Scott G. Morrow

Report of the Communications Group

On November 18, 2008, the Church Council approved a motion to change the name of the Web Site Working Group to the Communications Group and expand its organizational role to focus on serving NHCC's mass communication activities.

Mission

The Communications Group seeks to provide general assistance to staff and internal church groups in their effort to efficiently, effectively, and creatively communicate the ministry of North Haven Congregational Church to its members, friends, and the larger community.

Operational Role

The CommGroup's organizational function is advisory in nature and action, and a service organization to others at North Haven Congregational Church. As such, it will help provide technical and management resources, specialized knowledge related to communications processes and procedures, and planning advice and recommendations as to how to use available communications channels to accomplish specific goals and objectives.

Organizational Structure

The CommGroup has been initially structured to focus on four distinct service areas:

1. Media Relations Team

The Media Relations Team focuses on developing and maintaining ongoing relations with members of the press for the purpose of increasing the media's awareness and attention on the activities and work of North Haven Congregational Church and its Members. The Media Relations Team is envisioned to be the repository of information about the various media and a central service group to anyone at NHCC who requests assistance with contacting the press.

2. Print Publication Team

The Print Publication Team provides technical and production assistance for NHCC's publishing activities. These activities include, but not necessarily limited to: *The Window*, *The Weekly Bulletin*, and the *Annual Report*. This team is envisioned to focus on continuous process improvement of our production processes, improving readability, and increasing readership of NHCC's print publications.

3. Editorial Team

The Editorial Team provides assistance to our staff and internal NHCC groups in reporting, writing, and editing the content of church publications. This team will also be available to assist the Media Relations Team in developing content for press releases designed to bring the goals and activities of NHCC into focus of the various media serving our larger community.

4. The Web Team

The Web Team inherits the original functions of the Web Site Working Group and is responsible for creating and maintaining an online platform that facilitates open communications among its constituencies, provides access to a repository of governing and operational documents, and increases the visibility of NHCC's mission to the larger community. This team is envisioned to include both non-technical and technical people who ensure the quality, integrity, and relevance

of online content to be congruent with the common focus and beliefs held by the Congregation as a whole.

Volunteer Opportunities

The CommGroup provides a rich spectrum of opportunities for those whose interests may include writing and editing, media relations, photography, graphic design, publication planning and production, programming, and many others. A great opportunity both to be of service AND to expand your personal knowledge and skills.

No Experience Necessary! Don't let the lack of experience or knowledge stop you. If your interest is genuine, we can teach you.

Review Of Major CommGroup Activities During 2008

The Media Relations Team began construction of a media contact database in early spring. This effort was originally focused on support for a specific fund-raising activity and was not very well organized at the time. We expect to formalize this effort for 2009.

During 2008, the Print Publications Team provided specific assistance to help re-design *The Window* to increase its readability and enable subsequent posting to our web site. This project also began streamlining the publishing process.

The Editorial Team created press releases related to the Build-A-Thon, resulting in good coverage in the local press over several weeks.

The Web Team re-designed the underlying architecture of our web site to be compliant with federal accessibility guidelines. This change enables web visitors with certain visual disabilities and properly configured web browsers to automatically translate the content of our web site into a form they can use. While much of the prep work has been done, additional effort is required to fully comply with these guidelines.

A major objective of the Web Team since its inception has been to help build community and fellowship among our members and friends. Our web site provides our church community with an additional, virtual and asynchronous dimension of contact and sharing...every minute of every day. Towards this end, notable initiatives for 2008 include:

- At the request of the Web Team the Church Council approved a resolution to publish the Minutes of its meetings on our web site, beginning with the meeting of March 18, 2008. Note that the Minutes of the Board of Finance have been online since 2004 and have continued uninterrupted since then. Having these essential operational documents published online enables awareness by the community and allows our entire community to participate, albeit virtually and passively, in the operation of our Congregation. We encourage each Board and Committee to consider posting their own Minutes online.
- The Web Team and the Print Publication Team were instrumental in enabling publishing *The Window* on our web site. As a result of these efforts and those of our office staff, we can now enjoy instantaneous and inexpensive access to not only the current issue of *The Window*, but also to all archived back issues, starting with the November 2008 issue.
- Other important documents available online include: Annual Reports (since 2005), By-Laws, Safe Church Policy, and various operational forms. *Please suggest other documents that you'd like to see online.*

- Our web site now has a section, Biblical Reference, where a visitor could search and read specific sections of the Bible. The actual texts are hosted by BibleGateway and are available in several versions and many languages.
- One section, Lectionary Readings, was originally proposed by Ken Welch and is currently maintained by Carol Munson. We can now partially prepare for Worship on a weekly basis by visiting this section of our web site. No problem if we've missed attending church last week and wonder what the 'story line' was! The web page displays the Readings the previous week and the next four weeks.

Web Site Statistics: Since it's inception on December 17, 2004, our web site has had 77,504 not necessarily unique visitors, an average of about 50 visitors each and every day for 1,576 days. These visitors came from 10,435 distinct Internet addresses throughout the world.

During 2008, we had 30,580 visits, an average of 83.6/day and representing an increase of about 12,000 visits over the total number of visits during 2007.

CommGroup Goals & Objectives - 2009

Major Goals For 2009

- Update the media contact list to reflect changes that may have occurred in the industry during 2008.
- Improve templates and procedures for producing production masters of *The Window*.
- Evaluate other NHCC mass publications for possible template design and production improvement needs.
- Reach out to other internal groups to provide, tutor, or arrange for press release development and distribution.
- Educate lay leadership on the value of being listed in the web site directory to facilitate direct communications between individual Members and specific leaders.

Web Team Detail Discussion

During 2009, the Web Team will intensify its effort to educate and assist other internal NHCC groups who can use our web site to promote their own agenda with this technology as well as provide a more timely, reliable and effective communication channel for its specialized constituency.

Recall, the primary mission of the Web Team is to create and maintain an effective platform to enable web-based communication. Creating the information, the content, published on the web site falls outside the charter of the Web Team. Content creation is the responsibility of those who have something to say. During this start-up period (since December 17, 2004), the Web Team has purposely diverted some of its time and attention to selectively creating much of the online content. This was done primarily to help demonstrate how our web site can be used by individuals and groups within our community to promote their own agenda.

However, this 'promotional' phase has taken longer than expected and has extracted a toll on the continuing quality and reliability of the web site itself. Projects related to improving the site have been delayed, stretched out, or cancelled for the foreseeable future. More importantly, essential technical housekeeping, such as periodic database backups, have often not been

executed on a timely basis, and can result in the total shutdown of our web site if the databases become corrupted...and they often do.

There are several areas of the web site that are currently underutilized. Important sections for which web-based technology could easily be used to greatly amplify our own efforts include: Volunteer Opportunities, News, and Christian Education. These sections are database driven and could easily have more exciting and dynamic content directly entered through a secure online data input form by individuals or internal groups who want to promulgate such information.

Report of the Board of Finance

The Finance Board focused this year on planning for the future needs of the church buildings since the vacancy in the position of Associate Pastor during 2008 took some strain off the day-to-day budget. It did, of course, put pressure on our Pastor, but Barbara Marks provided invaluable assistance with CE leadership. The boards and committees worked hard to control costs while maintaining quality of services and programs. For the most part the Boards and Committees were able to work within their budgets even though they were less than they requested. The Board, with the help of Phil James, is still working on getting payment from those responsible for our lack of lightning protection and expanding our protection from future such attacks. This is now part of the major qualitative study of the buildings and equipment of the church to create a plan for handling the repairs, replacements and upgrades. The comprehensive study of the condition of the church building was completed by Martin Benassi's architectural firm. This will tie into planning for the replacement reserve account funded by the Sprint/Nextel contract. Ten percent of those funds also went to Outreach and to Trustees.

The 2008 Special Projects went to Outreach and Music. The Outreach Special Project provided \$2500 for costs of the Sleeping Giant Build project of Habitat for Humanity. The Music Committee planned to spend its \$1000 Special Project for Contemporary Music was not used during the calendar year and the Finance Committee has amended the rules of Special Projects to continue the program until the end of May. There have been two applications this fall of which one has been approved and one is still in discussion will be proposed to the Annual Meeting. The first proposed Special Project is \$1000, for Deacons to purchase and install a computerized photo frame to show church members with names to help Members to know other members. The Project under discussion was requested by Outreach. One major purpose of the Special Projects is to bring new members into our church or energize inactive members. Because the full \$5000 is not committed, applications for remaining funds will be reviewed again in April. If anyone has an idea, they should present it first to a Board or Committee for sponsorship and then to Finance.

The Board of Finance decided not to continue last year's experiment with the Member to Member Packet stewardship campaign. We determined that the effort involved by our Neighborhood Guides did not encourage more members to pledge. Attached is the budget derived from this year's response to our Stewardship letters.

Because the youth of our church are its future and Silver Lake campground is the center of summer youth programs, the Connecticut Conference UCC is conducting a five year campaign to raise about \$12 million for upgrades, new cabins and additional space for its program. It is also investing in green technology to incorporate design that can be used by churches as well. The Finance Board and Council will be considering a proposal for needed improvements at our church that would also benefit the Conference program. The Finance Board is working on a three person leadership group who is interested in youth or green technology to head up the program. It will tie into the joint Building & Grounds and Finance study to establish the long term physical needs of our two properties. Anyone interested can contact Scott Morrow or the Finance Board.

I wish to give special thanks to the hard-working, faithful members of the Board of Finance (Steve Peterson, Philip DiPeri, and Adam Schweickert) for their strong commitment of time and talent throughout the year, and thanks also to our Treasurer, John Tibor, who keeps us well

Annual Report 2008

Report of the Board of Finance

informed, and our Asst. Treasurer, Larry Ballentyne. Our appreciation goes also to another essential volunteer, Jody Gallagher, who tracks the status of pledges and gifts, quietly but faithfully. I also want to recognize the Collectors, who each Sunday carefully count and bank the essential pledge payments and gifts, tracking all the special offerings and fund raisers with the cash-counting assistance of Finance Board members. The financial responsibility falls heavily on volunteers who keep the day-to-day functions going in a professional manner as they volunteer time and requisite skills.

The North Haven Congregational Church faces the same financial challenges in raising funds for the 2009 budget during this tough economy. However, we continue to be blessed by a significant number of faithful givers who again this year have supported the requests for budget increases in 2009. The Finance Board wishes to applaud the generosity of its pledging members who make possible the mission, ministry and care of the buildings and congregation. Although we have fewer donors overall, we expect to find ways to ensure the addition of a new Associate Pastor and continue to build the vital ministries of our historic church. It takes more than \$800 per day to keep our ministry running smoothly. Some of that is supported by loose offerings, contributions when groups use the building, special fund raising events that you support and a significant contribution from endowment income, but the greatest part still comes from about 150 member family commitments faithfully paid weekly or monthly.

There is much left to do for the Finance Board as the final budget is still to be attached to this report at this writing. With the grace of God, your prayers and support, and creative problem solving we will have a plan for income and expenses in 2009 at the North Haven Congregational Church.

Respectfully submitted,
Betsey M. Reid, Chair
Board of Finance

Annual Report 2008

Report of the Board of Finance

Proposed Budget For 2009

	<u>2008</u>	<u>2009</u>
INCOME		
Church School	\$ 250	\$ 200
Envelope Income	100	75
Fund Raisers	7,000	7,000
Loose Offerings	3,000	3,000
Past Due Pledges	4,000	4,500
Pledges & Gifts	193,500	170,000
Building Contribution	<u>8,200</u>	<u>9,500</u>
Total Annual Income	\$ 216,050	\$ 194,275
EXPENSES		
Basic Support	6,000	6,000
Buildings & Grounds	7,000	7,000
Christian Education	2,000	2,000
Consociation	600	600
Deacons	1,200	1,200
Insurance	13,500	12,500
Music	2,000	2,000
Office Expense	15,230	15,250
Outreach	2,300	2,300
Payroll	128,942	145,450
Sabbatical	0	0
Staff Benefits	60,700	49,300
Stewardship	100	50
Utilities	<u>19,000</u>	<u>19,500</u>
Total Annual Expenses	\$ 258,572	\$ 263,150
Net Annual Income	\$ (42,522)	\$ (68,875)
Balance Forward	17,522	14,246
Trustee Transfers	<u>25,000</u>	<u>25,000</u>
New Balance	\$ 0	\$ (29,629)
Special Appeal		\$ 29,629

Proposed Staff Compensation Budget 2009

Salaries

Salary	2008	2009
Pastor	\$ 44,100	\$ 45,644
Associate Pastor	19,542	32,133
Minister of Music	27,428	28,428
Administrative Secretary	24,092	24,963
Sexton	<u>13,780</u>	<u>14,268</u>
	<u>\$ 128,942</u>	<u>\$ 145,436</u>

Proposed Staff Benefits Budget 2009

Benefits

Benefits	Senior Minister	Associate Minister	Staff
Car Allowance	2,500	1,250	
Cell Phone	600	*	
Dental Insurance	1,011	*	
Disability Insurance	819	596	
Group Life Insurance	50	50	
Group Medical Insurance	16,530	*	
Pension	8,742	*	
Medicare Church	662	466	\$ 980
Social Security Church	2,830	1,992	4,178
Professional Expenses	500	0	
Parsonage Electricity	2,500	*	
Parsonage Gas	1,900	*	
Parsonage Sewer	300	*	
Parsonage Telephone	500	*	
Parsonage Water	<u>400</u>	<u>*</u>	
Total	<u>\$ 39,844</u>	<u>\$ 4,354</u>	<u>\$ 5,158</u>
TOTAL BENEFITS			\$ 49,356

* This Benefit not applicable.

Report of the Treasurer
Year to Date Budget Report
01/01/08 through 12/31/08

Church – All Accounts
12/31/08

Category Description	Actual	Budget	Difference
Income/Expense			
Income			
Balance Forward	\$ 17,521.82	\$ 17,522.00	\$ -0.18
Building Contribution	9,740.00	8,200.00	1,540.00
Church School	169.78	250.00	-80.22
Contingency – Trustee	25,000.00	25,000.00	0.00
Envelope Income	72.00	100.00	-28.00
Fund Raisers	7,084.92	7,000.00	84.92
Loose Offerings	3,125.14	3,000.00	125.14
Past Due Pledges	4,659.40	4,000.00	659.40
Pledges and Gifts	<u>173,480.60</u>	<u>193,500.00</u>	<u>-20,019.40</u>
Total Income	\$240,853.66	\$258,572.00	\$ -17,718.34
Expenses			
Basic Support	\$ 6,000.00	\$ 6,000.00	\$ 0.00
Buildings and Grounds Expense	6,163.61	7,000.00	836.39
Christian Education	1,764.37	2,000.00	235.63
Consociation	548.75	600.00	51.25
Deacons	1,047.49	1,200.00	152.51
Insurance	12,508.70	13,500.00	991.30
Music	2,000.00	2,000.00	0.00
Office Expense	15,469.72	15,230.00	-239.72
Outreach	2,291.47	2,300.00	8.53
Payroll	116,353.84	128,942.00	12,588.16
Sabbatical	0.00	0.00	0.00
Staff Benefits	42,680.06	60,700.00	18,019.94
Stewardship	78.00	100.00	22.00
Utilities	<u>19,701.98</u>	<u>19,000.00</u>	<u>-701.98</u>
Total Expenses	<u>\$226,607.99</u>	<u>\$258,572.00</u>	<u>\$ 31,964.01</u>
Total Income/Expense	<u>\$ 14,245.67</u>	<u>\$ 0.00</u>	<u>\$ 14,245.67</u>

Annual Report 2008

Report of the Treasurer

Account Balances

As of 12/31/08

Account	12/31/08 Balance
Assets	
Cash and Bank Accounts	
Church Account	\$ 77,539.55
Memorial Gifts Account	17,469.67
Food Closet Account	<u>17,845.95</u>
Total Cash and Bank Accounts	<u>\$ 112,855.17</u>
Total Assets	\$ 112,855.17
Liabilities	<u>0.00</u>
Total Net Worth	<u>\$ 112,855.17</u>

Annual Report 2008
Report of the Treasurer

Reconciliation of Church Accounts
Balance Forward 12/31/08

Balance Forward	\$ 14,245.67
2009 Pledges	8,670.00
Antenna Cell Tower	13,865.43
Youth Mission Trip	6,922.45
Adult Mission Trip	945.42
Sabbatical	5,484.00
Organ Fund	1,712.39
Special Collections Poinsettia	499.16
Vacation Bible School	532.26
Roof Repair	21,000.00
Outreach (for DESK)	1,805.10
Music	286.07
Worship Team	500.00
Music Christmas	711.00
Library	343.61
Church Directories	10.00
Miscellaneous (Alexander Gift)	200.00
Pastor's Discretionary Fund	<u>(193.01)</u>
Total Church Account	<u>\$ 77,539.55</u>

Memorial Gifts Account
2008

Balance Forward, 1/1/08	\$ 16,164.37
Income	
Gifts	1,265.00
Interest	<u>40.30</u>
Total Income	1,305.30
Expenses	
No Expenditures for the Year	<u>0.00</u>
Total Expenses	0.00
Balance 12/31/08	<u>\$ 17,469.67</u>

Annual Report 2008
Report of the Treasurer

**Food Closet Account
2008**

Balance Forward, 1/1/08	\$16,449.36
Income	
Gifts	12,442.12
Interest	<u>37.94</u>
Total Income	12,480.06
Expenses	
No. Haven Congregational Church	2,500.00
NHCC for DESK Meal Preparations	500.00
Downtown Evening Soup Kitchen	1,500.00
North Haven Fuel Bank	1,000.00
Stuart Lane	100.00
Bob Nerkowski (for Supplies)	202.32
Eleanor Harple (Cash & Carry Supplies)	1,500.00
Connecticut Natural Foods	966.00
Stop and Shop Gift Cards	1,800.00
Tastebuds Deli	932.15
John Henry's Printing	<u>83.00</u>
Total Expenses	11,083.47
Balance 12/31/08	<u>\$ 17,845.95</u>

Utilities

1/01/08 through 12/31/08

Description	Amount
Church Electric	\$ 7,700.74
Church Gas	8,858.62
Church Sewer	412.73
Church Telephone	2,052.02
Church Water	<u>677.87</u>
Total Utilities	<u>\$19,701.98</u>

Building Contribution Receipts
1/01/08 through 12/31/08

Building Contributions	Amount
AA – Monday Morning	\$ 200.00
AA – Thursday Evening	925.00
Alanon	775.00
Danish Sisterhood	175.00
Danish Brotherhood	150.00
Food Closet	2,500.00
Garden Club	225.00
Masons	400.00
Stepwork Group	1,000.00
Weddings	400.00
Mothers of Twins	200.00
Natl Assn of Retired Federal Employees	225.00
New Haven AFG	375.00
Pampered Chef	960.00
Nutmeg Treasure Hunters	350.00
Boy Scouts	35.00
Miscellaneous	<u>845.00</u>
Total Building Contribution Income	<u>\$ 9,740.00</u>

Insurance & Workers' Compensation
1/01/08 through 12/31/08

Liability	\$ 10,934.50
Workers' Compensation	<u>1,574.20</u>
Total	<u>\$ 12,508.70</u>

Annual Report 2008
Report of the Treasurer

**Staff Benefits
2008**

Staff Benefit Items

Car	\$ 2,500.00
Cell Phone	600.00
Dental	945.00
Disability	818.80
Group Life	50.00
MC – Church	1,036.07
Medical	14,198.73
Parsonage Electric	2,432.38
Parsonage Gas	1,738.39
Parsonage Sewer	208.00
Parsonage Telephone	503.94
Parsonage Water	377.46
Pension	8,317.48
Professional Expenses	1,150.00
SS – Church	<u>7,803.81</u>

Total Staff Benefits **\$ 42,680.06**

Special Collections 2008

Blanket Sunday	\$ 638.00
Neighbors-in-Need	1,158.46
One Great Hour of Sharing	1,521.00
Veterans of the Cross	577.00
Lilies Income	
<i>To One Great Hour of Sharing</i>	392.50
Poinsettia Income	
For Community Social Needs	499.16
Alternative Gifts to:	
Habitat for Humanity of Greater NH	185.00
Heifer Project	320.00
Church Women United	<u>50.00</u>

Total Special Collections **\$ 5,341.12**

Nextel Cell Tower Funds
As of December 31, 2008

Balance Forward from 2007\$ 13,618.89

Income

Rental Income\$ **22,750.37**

Expenditures

Buildings and Grounds

Northeast Lightning Protection.....\$ 1,200.00

Existing Condition Report\$6,200.00

Less: Gift from M. Benassi..... 2,000.00 4,200.00

Outreach Board2,275.00

Trustees2,275.00

Special Projects

Roof Repair 10,000.00

Outreach (Sleeping Giant Build) 2,500.00

Shepherding Ministry..... 53.83

Total Expenditures**\$ 22,503.83**

Ending Balance, December 31, 2008\$ 13,865.43

Report of the Board of Trustees

This has been a difficult year for the stock market and the general economy and the Church's investments have not been immune to these market forces. The total value of the Endowment, including both the Restricted and Unrestricted funds, has dropped by 21.33% during 2008. This loss is due primarily to the drop in value of the stocks in the portfolio, which has mirrored the approximately 40% downturn in the stock market. The Trustees will be reviewing the stock portion of the Endowment during the first quarter of this year to determine if there are appropriate moves within asset classes that will provide a better chance of recovery. The bond fund has lost some value on paper this year as well, but will most likely be recouped, as these bonds are still paying interest and are expected to pay the full value when they mature in 2 or 3 years.

Restricted Funds

The restricted funds have grown in principal this year primarily due to the increase to the Cooper Fund principal of 1% each year according to Trustee policy. Total interest earned on all the funds was \$4,408.07. Most of these funds are now invested in 24 month CDs with 4.50% APR.

Most of the expenses paid from these funds' interest were from the Cooper Fund. They included \$10,000.00 for urgent repairs to the Church roof, \$2,632.74 to Buildings & Grounds for smaller Church maintenance projects, \$600 to the operating budget to offset the \$100/month increase in the electric bill to cover the loan for the light replacements, and \$624.59 returned to principal. The Guertin/Ferner Fund interest provided \$500 for purchase of new music and the Carroll/Dudley Fund interest provided \$300 to the Youth Mission Trip.

Unrestricted Funds

In June of 2007, with the stock market at its peak in value, the Trustees voted to move \$60,000 from the growth in the value of the stock funds to the bond funds. This move provided additional income for the Church, served to solidify some of the gains in stock value that had been realized over the last four years, and served to buffer the drop in stock values this year.

Revenues for these funds included bond interest of \$16,589.68 (which has been steadily increasing as Wachovia Securities has rolled over bonds to those with higher interest rates), stock dividends of \$3,475.11, revenue from the Nextel antenna of \$2,275.00 (10% of the total revenue as voted by the Council), and Cornerstone Fund interest of \$470.72 (a UCC sponsored fund that lends money to UCC Churches for building projects).

The Church was also the beneficiary of a generous bequest from the Estate of Grace Bodo of \$3,638.00. Grace Bodo was a long-time member of the Church and had graciously remembered the Church in her will. The Trustees would like to thank those who contributed to the Endowment this year and encourage all members and friends to consider these types of contributions on special occasions and in their wills. Growth in the principal over time helps adjust for inflation and provides additional financial options for the Church.

Major expenses paid from these funds included \$25,000 for general support to the Church's operating budget, and the Wachovia Securities fee of \$3,108.91.

The Trustees voted to continue to provide \$25,000 to the general Church operating budget for 2009. Despite the drop in the value of the total endowment, this amount still represents only

Annual Report 2008
Report of the Board of Trustees

4.2% of the total value. For Church endowment management, 4% is considered conservative, 5% is average, and 6% is more aggressive. Given the current needs of the Church and the policies of other similar institutions, it was decided to continue the \$25,000 contribution. The Trustees will also continue to provide the \$100/month additional charge on the electric bill to cover the cost of the loan for the lighting replacement. Contributions to the Buildings and Grounds budget will be restricted to urgent projects this year, as the Cooper Fund interest has been reduced due to the \$10,000 cost of Church roof repairs.

The Church has embarked on a long term approach to the Stewardship of Creation. As part of that, and in an attempt to reduce energy consumption and utility costs, the Antelope Project was conceived. This program consists of a series of projects that can be accomplished over time to make the Church and Parsonage “greener”, use less energy, and save operating costs. The first project, finished this year, was to change all possible lights and light fixtures in the Church. United Illuminating estimated the savings and contracted with a company to do the work. Financing was available through a grant from United Illuminating and a 36 month, no-interest loan that would be paid partly by saving, and partly by an additional charge on the electric bill of \$100/month. The Trustees agreed to pay the \$100/month from the Cooper Fund Interest beginning in July of this year. Thus, the \$600 expense this year and the commitment of the \$1,200 for 2009. At the end of the 36 month term, the operating budget will realize the monthly savings.

Finally, this year, the Trustees voted to move the unrestricted funds from Wachovia Securities to UBS Financial Services, Inc. The Endowment has been managed by the Lelas/Madigan Group for many years, and when they moved to UBS, we decided to transfer the Endowment as well. John Lelas is well qualified, his group have over 400 clients, and manages over \$300 million in assets. He has always advocated a balanced approach, even during the best of times, to ensure the stability of the investments. UBS Financial Services, Inc. is the number one global private bank and three times the size of Wachovia. The company holds less than half the “bad debt” that Wachovia has at this point, making it much less vulnerable to the current economic pressures. Finally, they provide fully staffed “back office” support on site, providing valuable research in these turbulent times.

I would like to thank the other Trustees, Stephen Baraquin and Susan Compton, for their work on the Board as well.

Sincerely,
Elizabeth Anderson, Trustee and Financial Agent

Annual Report 2008
Report of the Board of Trustees

Summary Statement of Revenues and Expenses
January 1, 2008 to December 31, 2008

REVENUES

RESTRICTED FUNDS

CD Interest Earned in 2008	4,408.07	
Muirhead Fund Interest to Principal	48.32	
Cooper Fund 1% Addition to Principal	624.59	
Guertin/Ferner Fund Additions to Principal	150.00	
Total Restricted Revenue		<u>5,230.98</u>

UNRESTRICTED FUNDS

Class Action Suit Proceeds	25.56	
Grace Bodo Estate Bequest	3,638.00	
Nextel Antenna 10% to Endowment	2,275.00	
Cornerstone Interest	470.72	
Bond Interest	16,589.68	
Stock Dividends	3,475.11	
Total Unrestricted Revenue		<u>26,474.07</u>

TOTAL INCOME

	<u>31,705.05</u>
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EXPENSES

RESTRICTED FUNDS

Carroll/Dudley Fund Interest	300.00	
<i>Youth Mission Trip</i>		
Guertin/Ferner Fund Interest.....	500.00	
<i>New Music Purchases</i>		
Cooper Fund Interest.....	624.59	
<i>1% Additon to Principal</i>		
Cooper Fund Interest.....	600.00	
<i>Lights Replacement Loan</i>		
Cooper Fund Interest.....	2,632.74	
<i>Buildings & Grounds</i>		
Cooper Fund Interest.....	10,000.00	
<i>Church Roof Repairs</i>		
Total Restricted Income		<u>14,657.33</u>

Unrestricted Funds

Webster Safe Deposit	50.00	
Church Operating Budget	25,000.00	
Wachovia Securities Fee	3,108.91	
Labor Law Posters	74.90	
Total Unrestricted Income		<u>28,233.81</u>

TOTAL EXPENSES

	<u>42,891.14</u>
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Annual Report 2008
Report of the Board of Trustees

Trust Fund Status - December 31, 2008

RESTRICTED FUND STATUS

FUND	Fund Balance	Endowment Principal	Expenses	Interest
Brigham Fund - Decorations	5,154.10	3,219.79	0.00	1,934.31
Carroll/Dudley Education Fund	3,611.77	3,095.00	300.00	516.77
Eleanor Cooper Maintenance	70,324.14	63,083.27	13,857.33	7,240.87
Guertin/Ferner Music Fund	10,486.82	8,610.36	500.00	1,876.46
Muirhead Music & Decorations	5,115.51	5,000.00	0.00	115.51
	94,692.34	83,008.42	14,657.33	11,683.92

Asset Summary

Restricted	2008	2007	Remarks
Brigham Fund - Decorations	5,154.10	4,994.95	CD
Carroll/Dudley Education Fund	3,611.77	3,758.86	CD
Eleanor Cooper Maintenance	70,324.14	79,955.01	CD
Guertin/Ferner Music Fund	10,486.82	10,458.19	CD
Muirhead Music & Decorations	5,115.51	4,951.68	CD
Total Restricted Funds	94,692.34	104,118.69	

UNRESTRICTED FUND STATUS

Unrestricted	2008	2007
Stocks & Bonds	478,628.15	632,268.98
Total Portfolio	478,628.15	632,268.98

Other	2008	2007
Trustees' Checking Investments	594.50	
Bond Interest Available	6,979.37	4,757.62
Cornerstone Fund	10,000.00	10,000.00
Total Other	17,573.87	14,757.62

TOTAL UNRESTRICTED 496,202.02 647,026.60

TOTAL ALL TRUSTEE FUNDS

	<u>2008</u>	<u>2007</u>
Total All Assets	590,894.36	751,145.29
Change from Prior Year (\$)	-\$160,250.93	\$38,916.22
Change from Prior Year (%)	-21.33	5.60